

Federal Bureau of Investigation Career Panel



**Federal Bar
Association**

Voice of the Federal Bar and Bench



July 29, 2021

Speakers

Panelists:

- Allison K. Lawter, Chief Division Counsel
- Mary Jo Ervin, Associate Division Counsel
- Sally Anne Moyer, Associate General Counsel
- Dennis J. Kamph, Unit Chief
- Roland C. Draughn III, Special Agent
- Geoff Rayes, Special Agent | Recruiting Coordinator



INTRO TO THE FBI

WHAT DOES THE FBI DO?

PROTECTS the American People

UPHOLDS the Constitution

including:

- Communities
- Businesses & Institutions
- Infrastructures
- American Democracy

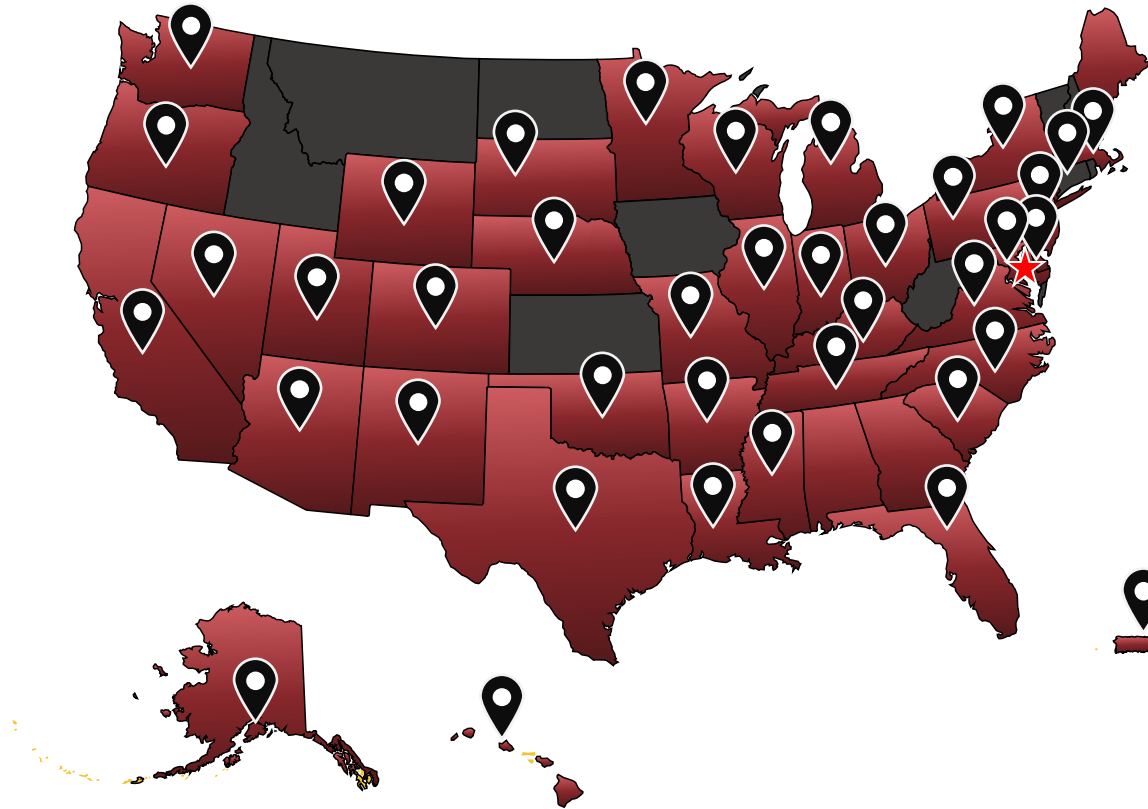
from:

- Terrorism
- Espionage
- Cyberattacks
- Major Crimes



INTRO TO THE FBI

THE FBI: WHERE PASSION MEETS PURPOSE



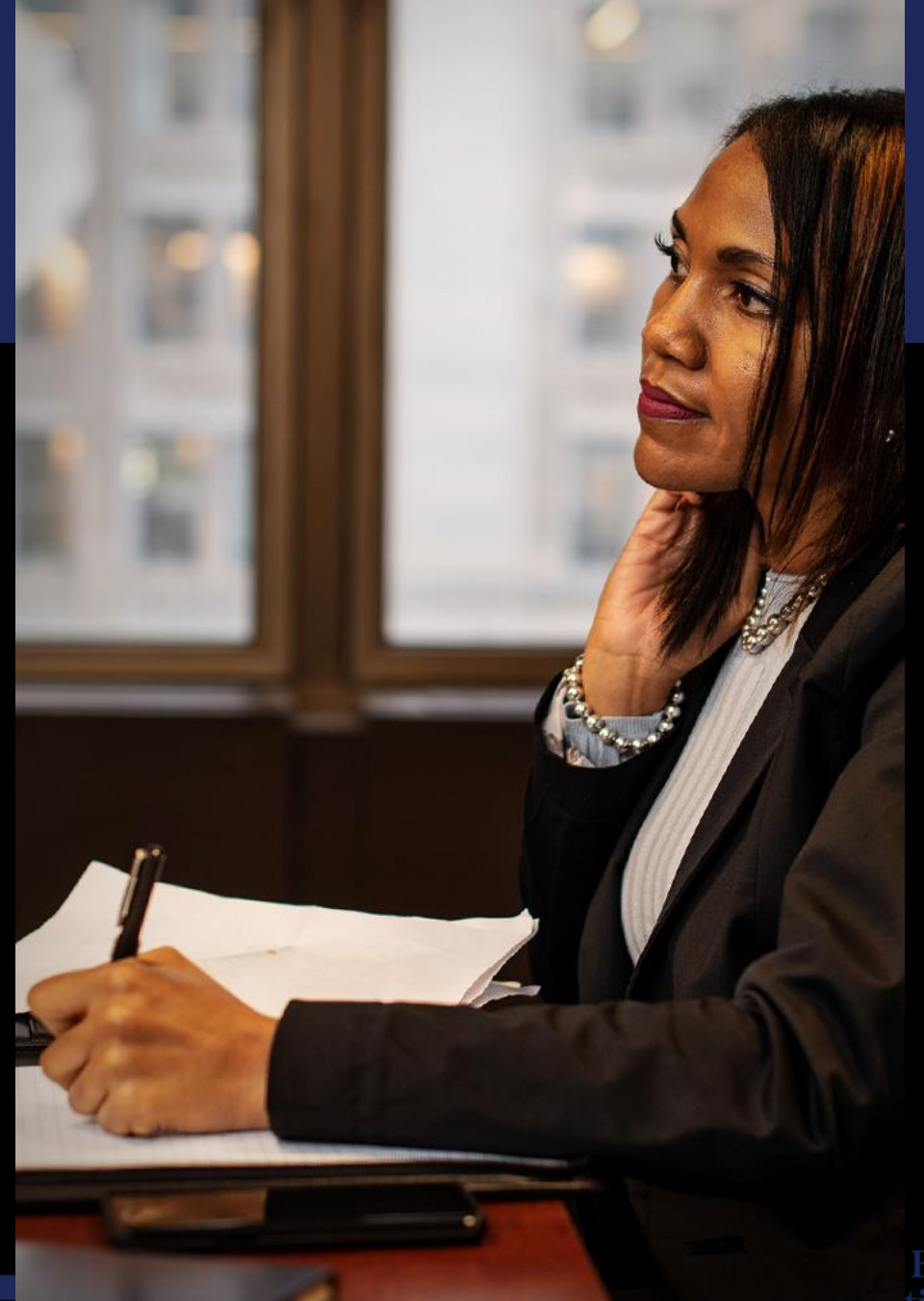
- Nearly **60** International Offices
- Total of **36,000+** Employees



INTRO TO THE FBI

DEDICATED TO DIVERSITY

- We honor and value all **backgrounds and perspectives.**
- It's what's **inside** that counts.
- Applications from **all qualified** individuals are welcome.



Special agents

- **Truth Seekers**
- **Diverse Life Experiences**
- **Drive to Make a Difference**



SPECIAL AGENTS

MANY BACKGROUNDS, ONE MISSION

- Teachers
- IT Specialists
- Attorneys
- Linguists
- Athletes
- Other Professions





SPECIAL AGENTS

DISQUALIFIERS

- Non U.S. citizenship.
- Conviction of a felony.
- Violation of the FBI Employment Drug Policy.
- Default on a student loan insured by the U.S. government.
- Knowingly or willfully engaged in acts or activities designed to overthrow the U.S. government by force.
- Failure to...
 - Pay court-ordered child support.
 - File income tax returns.
 - Register with the Selective Service System (males only).



SPECIAL AGENTS

QUALIFICATIONS & SKILLS

- Maintain the highest standards of **conduct**.
- Undergo a rigorous **background investigation**.
- Be between **23 and 36** years of age.
- Have at least **two years** of full-time work experience.



SPECIAL AGENTS

QUALIFICATIONS & SKILLS

- Maintain a high level of fitness.
- Pass a medical exam.
- Complete 19 weeks as a New Agent Trainee.
- Be willing to carry a firearm.
- Participate in arrests, search warrants and more.

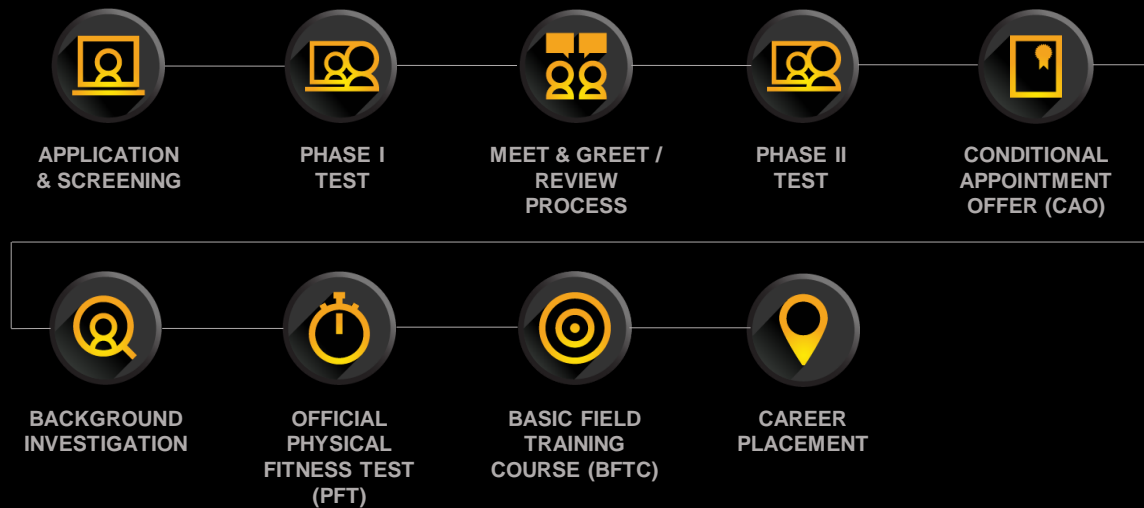


SPECIAL AGENTS

QUALIFICATIONS & SKILLS

Special Agent Selection System (SASS)

Timeline:



SPECIAL AGENTS

EMPLOYEE BENEFITS

- Federal Employees Health Benefits Program
- Federal Long-Term Care Insurance Program
- Federal Employees Group Life Insurance Program
- Federal Flexible Spending Account Program
- Federal Thrift Savings Plan
- Federal Retirement System (FERS)
- Special Agents Insurance Fund (SAIF)
- Charles S. Ross Fund*
- Public Safety Officers' Benefit (PSOB)

**Compensates beneficiaries of SAs killed in the line of duty.*



VISIT FBIJOBS.GOV

THANK YOU!

Geoff Rayes

FBI Special Agent | Recruiting Coordinator

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The mission of the Federal Bar Association is to strengthen the federal legal system and administration of justice by serving the interests and the needs of the federal practitioner, both public and private, the federal judiciary and the public they serve.

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