

2023 ANNUAL REPORT



OUR YEAR IN REVIEW

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LEARN MORE ABOUT THE FOUNDATION

The Foundation of the FBA will be featured in the Winter 2024 issue of *The Federal Lawyer* magazine, available online in late February. FBA members can access the digital issue via www.fedbar.org/blog/magazine.

Message from the Foundation President



Ashley L. Belleau

2023 was a year of major transition for the Foundation! After speaking with FBA members, we were astonished to find out that so many of our active members—even leaders—had no idea that the Foundation exists or what it does. To address this problem, our Board of Directors adopted a three-year strategic plan on August 30, 2023.

The plan identifies four main goals:

1. Raise the visibility of the Foundation among the FBA generally;
2. Deepen the pride, prestige, and engagement of Foundation Fellows;
3. Engage in programming that deepens and broadens the Foundation's impact; and
4. Engage in best practices in governance and financial stewardship.

It is our hope that by distributing our Annual Report to all FBA members, we will not only increase visibility of the Foundation but also challenge you to get involved and

help propel the Foundation into a new era.

After all, the Foundation provides the best way for practitioners to give back to the Federal legal community. It serves people in communities across the United States through its generous grants, scholarships, and programming. Your partnership—whether by donating funds or volunteering your time—is key to fulfilling the Foundation's mission to:

- Promote and support legal research and education;
- Advance the science of jurisprudence;
- Facilitate the administration of justice; and
- Foster improvements in the practice of Federal law.

Visit www.fedbar.org/foundation and follow us on LinkedIn, Facebook, and Instagram to learn more. You will want to watch for updates about our 70th anniversary this year.

We look forward to your involvement in future Foundation initiatives!

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Outreach and Diversity Grants

The following Outreach and Diversity Grant reports showcase just some of the excellent service work FBA members are accomplishing in the legal community and beyond.



Chicago Chapter

The chapter received a Chapter Community Outreach Grant to implement an educational community-based curriculum for adult learners about the rights and responsibilities of homeownership. The objective was to empower present and future homeowners in Chicago neighborhoods with declining rates of homeownership and thereby assist in preventing mortgage fraud, foreclosure, and eviction. The program was offered virtually and included a series of conversations with a range of expert lawyers, Northwestern Law School professors, activists, and journalists. A website with the materials will continue to be available on law.northwestern.edu, and the chapter plans more programming in the future.

Lafayette-Acadiana Chapter

The chapter received a Chapter Community Outreach Grant to support the Civil Pro Bono Panel which provides representation for pro se civil rights claims brought by prison inmates challenging conditions of confinement or uses of force. The chapter provides marketing materials, helps to facilitate seminars to explain the program and encourage participation, and supports volunteer attorneys and administration. The chapter will continue to back the program, strongly believing that it plays an important part in ensuring that justice is available to litigants with well-founded claims who cannot afford representation.

Minnesota Chapter

The chapter partnered with The Infinity Project (Minneapolis) to deliver a panel presentation during the Eighth Circuit Judicial Conference. A Diversity Grant funded “How a Representative Judiciary Ensures Judicial Legitimacy,” a research-oriented presentation on why diversity and representation are important to ensuring that the makeup of the judiciary reflects the communities served. The program was well-attended and featured introductions by Eighth Circuit Judge Jane L. Kelly and Hon. Lavenski R. Smith, Chief Judge of the U.S. Court of Appeals for the Eighth Circuit. The judges spoke at length about seeking diversity and building a diverse pipeline through opening the hiring process for law clerks. The Infinity Project hopes to continue working with the Minnesota Chapter to maintain a presence at the annual Eighth Circuit Judicial Conference.

New Orleans Chapter

The chapter used Diversity Grant funding to support and enhance its civil rights CLE series. The first program, “Harvard Admissions Standards: Constitutional or Not?”, featured mock oral arguments in the *Students for Fair Admissions v. Harvard* case which was then pending before the Supreme Court. (600 U.S. 181 (2023)) Tulane University law students provided pro bono research to assist with argument preparation and members of the local judiciary presided over the arguments. The second event was a virtual CLE titled “Title IX—It’s Not Just About Athletics. What You Need to Know,” which featured panelists discussing topics such as: Title IX’s reach from primary schools to higher education; investigations into Title IX violations; the processes involved in Title IX hearings and appeals; funding; and the mandatory reporting requirements.

San Diego Chapter

The chapter received a Diversity Grant for its annual conference in 2021. “Diversity Toolkit: A Roadmap for Enhancing Equity” provided practitioners with practical applications for developing strategies to confront structural inequities and to work toward greater diversity, equality, and inclusion. The conference concluded with a keynote address by University of Virginia School of Law professor Bertrall Ross, who is a member of President Joe Biden’s Bipartisan Commission on the Supreme Court. Ross discussed the historical relationship between the Constitution and

inequality and how diverse life experiences among judges is critical to addressing inequality.

Younger Lawyers Division

The YLD received a Diversity Grant to present “Staying in the Game” during the FBA’s 2022 Leadership Summit in Washington, D.C. The division followed the lead of the Tampa Bay Chapter, which created the program in an effort to foster dialogue addressing the gender disparity in the legal profession by identifying specific steps that law firms, organizations, law schools, and lawyers can take to encourage female lawyers to continue on the path toward leadership positions. The YLD, in partnership with the FBA Diversity and Inclusion Standing Committee, expanded the subject matter beyond gender and addressed disparities and challenges experienced by lawyers from diverse and underrepresented backgrounds. The “program showcase” educated attendees on why programming like this is timely and important and how to implement it on a local level.



“Staying in the Game” Committee Chair Ashley Gallagher, Sherry Williams, Eastern District of Louisiana Chief Judge Nanette Jolivette Brown, Mary Gately, and Erin Jackson.



The San Joaquin Valley Chapter presented Law Day Yosemite 2022 with the assistance of a Chapter Community Outreach Grant. Around 400 middle school students traveled by bus from surrounding areas to Yosemite National Park to celebrate Law Day. The program educates students about the rule of law and how it impacts their everyday lives.

Scholarships Awarded

Foundation scholarships promote the practice of federal law and help young adults pursue university and law school education, ushering in a new generation of bright professionals, attorneys, and judges.

Dr. J. Clay Smith Jr. Diversity in the Legal Profession Scholarship

This scholarship promotes diversity in the legal profession and encourages racial and ethnic minority students to pursue a legal education and complete law school. At least one \$15,000 scholarship is awarded annually to a first-year law student, disbursed over three years of the student's enrollment at an ABA-accredited law school.

The Diversity in the Legal Profession Scholarship is named in memory of Dr. J. Clay Smith Jr., the Federal Bar Association's first African American president. Dr. Smith's long career in public service included serving as associate general counsel for the Federal Communications Commission, commissioner and then interim chair of the Equal Employment Opportunity Commission, and dean of Howard University School of Law.

Robert A. McNew Law Student Scholarship

This scholarship promotes the practice of federal law by annually awarding at least one \$5,000 scholarship to a law student who is attending an ABA-accredited law school and is a Federal Bar Association law student associate member in good standing. Recipients exhibit professionalism and high character in their personal and professional lives including

participation in the FBA, law school, and community activities, and academic achievement.

The Law Student Scholarship is named in memory of Foundation past president Bob McNew, a stalwart supporter of the Foundation and founder of the Fellows program. He also served as president of the FBA and as a director of the Federal Bar Building Corp. Bob had been an active member of the FBA for more than 30 years before he passed away in 2023.

Earl W. Kintner Public Service Scholarship

This \$5,000 scholarship recognizes the value of public service by annually providing at least one award to a college-bound high school senior whose parent or guardian is a current federal government attorney or federal judge and a member of the FBA. Recipients must be accepted to attend a four-year college or university.

The Public Service Scholarship is funded by the Earl W. Kintner Memorial Fund. Kintner was a distinguished member of the FBA and two-time national president. His professional and civic leadership and dedication serve as a model to any aspiring academic.



Deborah Billy Gillis Harry



Kevin Chisolm II

Dr. J. Clay Smith Jr.
Diversity
Scholarship
Recipients



Ta'Chelle Jones



Lex Kumar

Robert A. McNew
Law Student
Scholarship
Recipients



Evan Kiess



Gabrielle Nicoleau

Earl W. Kintner
Public Service
Scholarship
Recipients





Foundation Sponsored Activities

2023 Thurgood Marshall Memorial Moot Court Competition

Presented by the FBA Younger Lawyers Division, the 2023 Thurgood Marshall Memorial Moot Court Competition was held in person March 22-23 in the Washington, D.C., area. Several aspects of the competition make it one of the premier moot court competitions in the country. All of the individuals who serve as judges in the competition are actual judges, practitioners, or scholars. This reinforces the “real world” experience for the participating law students. Competitors have an opportunity at the awards reception that immediately follows the final round of the competition to network with federal judges and practitioners, who travel from around the country to attend the Federal Bar Association’s Leadership Summit.

Overall Competition Winners

First Place: University of Kansas School of Law

Second Place: University of Minnesota Law School

Third Place: St. Mary's University School of Law

Best Final Round Oralist Award

Amanda McElfresh – University of Kansas School of Law

Awards for Preliminary Round Oralists

First Place: Haley Harvey – St. Mary's University School of Law

Second Place: Kathryn Cantu – St. Mary's University School of Law

Third Place: Allyson Monson – University of Kansas School of Law

Awards for Best Brief

First place: University of Minnesota Law School

Second place: University of Minnesota Law School

Third place: Seton Hall University School of Law



Elaine R. "Boots" Fisher Award

This award is intended to stimulate, encourage, and recognize exemplary community, public and charitable service by members of the FBA. The Foundation makes an annual charitable contribution of \$1,000 to an organization for which an FBA member has performed outstanding public service.

2023 Recipient: Mark Conover



Federal Bar Association

Memphis
Mid-South Chapter

Ilene and Michael Shaw Public Service Award

This award is designed to assist and encourage FBA chapters in providing service to their communities. The Foundation provides \$10,000 in needed funds to continue worthwhile efforts and/or provides seed money to plan and implement public service programs.

**2023 Recipient: Memphis Mid-South Chapter for
"Civics Day"**



Federal Bar Association

Broward County Chapter

Ilene and Michael Shaw Younger Lawyer Public Service Grant

This \$10,000 grant enables FBA chapters to develop and implement public service projects and pro bono law-related services. To encourage a commitment to public service responsibility by young lawyers, these projects must be administered under the auspices of a chapter Younger Lawyers Committee.

**2023 Recipient: Broward County Chapter for
"FBA Broward Book Fair"**



Peter J. Mazza Outstanding Federal Lawyer Award

The award recognizes exemplary federal lawyers who have dedicated a significant portion of their career to federal service with high standards of professional achievement and outstanding performance. A charitable contribution made in the name of the recipient reflects the essence of the person in whose memory this award was established.

2023 Recipient: Carolina Bravo-Karimi

2023 Civics Essay Contest Winners

Each year, the Federal Bar Association invites middle and high school students to address current topics in civics. Students are provided a detailed prompt with summaries of applicable court cases to consider, and scholarships, funded by the Foundation, are awarded for first, second, and third place in two divisions for grades 6-8 and grades 9-12.

High School Division

First Place: Campbell Collins
Homeschool
Austin, TX

Second Place: Maclain Conlin
Carrollton Latin School
Vass, NC

Third Place: Hailey Young
Castro Valley High School
Castro Valley, CA

Middle School Division

First Place: Akshan Ranasinghe
Mount View Middle School
Ellicott City, MD

Second Place: Madeline Madison
St. Paul's Episcopal Day
School
Kansas City, MO

Third Place: Anoushka Pandey
The Bryn Mawr School
Ruxton, MD

Foundation Fellows

The Foundation Fellows program began in 2002 to recognize individuals who have demonstrated exceptional commitment to and leadership within both the FBA and the legal community and to provide financial and service in support of the Foundation. Fellows are part of an exclusive, distinguished group; currently, 279 Fellows of the Foundation make up just 1.8 percent of the Federal Bar Association membership.

To become a Fellow, one must be an FBA member in good standing and have been a member of the association for at least five years. A candidate nominated for fellowship must have exhibited leadership and service and commit to the financial support of the Foundation by pledging \$1,500 (may be paid in installments of \$500 over a three-year period). Nominees are approved by the Foundation Board of Directors. Those interested in becoming Fellows may self-nominate by submitting a self-nomination form found at www.fedbar.org/fellows-self-nomination. Current Fellows may nominate colleagues for Fellowship by contacting the Foundation at foundation@fedbar.org. Each year, a new class of Fellows is inducted during a ceremony held each September at the FBA's Annual Meeting and Convention.



Martha Hardwick
Hofmeister
2013-2015 Foundation
President

(My husband) Kent and I became Fellows of the Foundation because we believe in its mission and appreciate the thoughtful and creative ways in which that mission has been carried out. In particular, we support the Foundation's funding of diversity and community outreach grants, both of which have real-world and meaningful impact. We derive a personal benefit from our association with generous and forward-thinking friends who have made the commitment of their time and treasure to be Fellows, and we always look forward to spending time with them.



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2023 Financial Summary

The financial information included in this report has been extracted from the Foundation's draft financial statements, which have not yet been subjected to an audit, review, or compilation. A complete copy of the audited financial statements will be available in Spring 2024 upon request at the Foundation of the Federal Bar Association office.

STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30	2023	2022
CURRENT ASSETS	\$4,448,403	\$2,114,745
OTHER ASSETS	\$0	\$0
TOTAL ASSETS	\$4,448,403	\$2,114,745
TOTAL LIABILITIES	\$3,500	\$61,230
NET ASSETS		
WITHOUT DONOR RESTRICTION	\$3,684,900	\$1,165,280
WITH DONOR RESTRICTION	\$760,003	\$888,235
TOTAL NET ASSETS	\$4,444,903	\$2,053,515
TOTAL LIABILITIES & NET ASSETS	\$4,448,403	\$2,114,745

Total amount of grants,
awards, and scholarships
given in FY2023:

\$112,737

WAYS TO GIVE

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