I CAN'T GET NO ARBITRATION THE DEATH OF CLASS ACTIONS THAT ISN'T, AT LEAST SO FAR

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Many commentators expected that *AT&T v. Concepcion*, 131 S. Ct. 1740 (2011), would largely eliminate class actions in contexts where the plaintiffs have a preexisting relationship with the defendant (such as consumer class actions, employment class actions, and the like). Class actions have proven resilient, however, marching onward with the assistance of courts and agencies working to winnow *Concepcion*'s scope. For example, California's state courts have capitalized on *Concepcion*'s preservation of "general" defenses to enforcement of contractual provisions in order to preserve applications of the unconscionability doctrine that (in effect) invalidate class action waivers. Several federal agencies have also joined the fun, issuing administrative decisions and promulgating regulations that seek to preserve class actions in the arbitration context. As these decisions demonstrate, more will be required before the promise of *Concepcion* is fulfilled.

Class Actions and Concepcion

Defendants, particularly corporate defendants, have long preferred arbitration for resolving disputes with private plaintiffs due to its relative ease and efficiency. Class actions—which are cumbersome and complex—detract from that efficiency. Therefore, companies and their counsel frequently draft arbitration provisions requiring potential plaintiffs to arbitrate disputes individually and waive their procedural right to bring claims on behalf of an absent class.

In *Concepcion*, the Supreme Court held that the Federal Arbitration Act preempts state legal doctrines that disfavor or invalidate class action waivers in arbitration provisions. The case began with the Concepcions signing a cellular service contract with AT&T purporting to offer them "free phones." The contract included an arbitration provision with a class action waiver. When AT&T later charged the Concepcions sales tax for their "free phones," the Concepcions attempted to file a false advertising class action on behalf of hundreds of customers. AT&T moved to compel individual arbitration, but both a federal district court and the Ninth Circuit denied the motion, invoking a California legal rule (the *Discover Bank* rule) which deemed class action waivers in adhesive consumer contracts—basically all consumer contracts—to be unenforceable.

In the Supreme Court, the Concepcions argued that the final clause of the Act's Section 2—which states that written arbitration provisions "shall be valid, irrevocable, and enforceable, save upon such grounds as exist at law or in equity for the revocation of any contract," 9 U.S.C. § 2—preserved the *Discover Bank* rule as a "general" defense applying to "any contract." Though the Court agreed that the Act's "saving clause preserves generally applicable contract defenses," it rejected the Concepcions' argument, explaining that "nothing in [the FAA] suggests an intent to preserve state-law rules that," like the *Discover Bank* rule, "stand as an obstacle to the accomplishment of the FAA's objectives." Because "[t]he principal purpose of the FAA is to ensure that private arbitration agreements are enforced according to their terms"—and because

California's *Discover Bank* rule impedes that purpose—the Court held that the Act preempts the *Discover Bank* rule.

In so holding, *Concepcion* made clear that, while the Act preserves truly general contract defenses, it does not preserve anti-arbitration rules masquerading as general defenses. The Court said so repeatedly, explaining that "[s]tates cannot require a procedure that is inconsistent with the FAA, even if it is desirable for unrelated reasons." The opinion thus appeared to strike the death knell for consumer class actions.

California's Undaunted Unconscionability Doctrine

But appearances can be deceiving. Foremost, the California courts—which were the direct target of *Concepcion*—have largely resisted the Supreme Court by simply characterizing rules that are anti-arbitration in practice as being "general" in theory. The California Court of Appeal's decision in *Sanchez v. Valencia Holding Company, LLC*, 201 Cal. App. 4th 74 (Cal. Ct. App. 2011), illustrates the point. There, the plaintiff had purchased a "certified" vehicle through a car dealership, signing a contract that included an arbitration provision and class action waiver. Rather than decide whether the class action waiver was enforceable, the court held that the entire arbitration clause was procedurally and substantively unconscionable, explaining that arbitration provisions deserve no special consideration post-*Concepcion*, since "the doctrine of unconscionability remains a basis for invalidating arbitration provisions."

The battle in California is ongoing. The California Supreme Court recently heard argument in two class action waiver cases, which it will presumably use to clarify its understanding of *Concepcion* and (perhaps) fully implement the decision. The Court could issue its opinions as early as September 2013.

Agencies Join the Fun

Nor is California alone. Foremost, the National Labor Relations Board has attempted to open an escape hatch from *Concepcion* for purposes of federal labor law. Section 7 of the National Labor Relations Act provides that "[e]mployees shall have the right . . . to engage in . . . concerted activities for the purpose of collective bargaining or other mutual aid or protection." 29 U.S.C. § 157. In *In re D.R. Horton, Inc.*, 357 NLRB No. 184 (2012), the Board held that Section 7 protects and preserves class actions in all contexts—arbitration included—as Section 7 "concerted activities." In so holding, the Board rejected *Concepcion* by declaring this right to be non-waivable.

Numerous district courts have rejected the Board's construction of the National Labor Relations Act. For instance, in *LaVoice v. UBS Financial Services, Inc.*, 2012 WL 124590 (S.D.N.Y. 2012), the court granted the defendant's motion to compel arbitration, explicitly rejecting the Board's analysis in *D.R. Horton*. The court reasoned that *Concepcion* stood "against any argument that an absolute right to collective action is consistent with the FAA's 'overarching purpose." *D.R. Horton* is currently pending before the Fifth Circuit, which may likewise reject its attempted circumvention. (*D.R. Horton* may also be invalidated because the Board issued it at a time that one of its Members, Craig Becker, was serving pursuant to an

intrasession "recess" appointment that was invalid under the D.C. Circuit's decision in *Noel Canning v. NLRB*, 705 F.3d 490 (D.C. Cir. 2013).)

Finally, the Consumer Financial Protection Bureau has also jumped into the fray. Specifically, the Bureau recently issued "Regulation Z," 12 CFR § 1026.36, which prohibits mandatory arbitration clauses and waivers of certain consumer rights in all mortgage-related consumer transactions. That provision is set to take effect on June 1, 2013, and litigation will surely follow.

Conclusion

The legal developments post-*Concepcion* make clear that the obituary for consumer and employee class actions remains to be written. Various legal actors from courts to agencies have resisted the decision in a battle that continues today. This debate shows that although *Concepcion* was a big step toward fully enforcing the Federal Arbitration Act in the class action context, more work remains to be done.

That being said, recent events indicate the Supreme Court may be aware that *Concepcion* requires reinforcing. Just a few months ago, the Court issued a decision in *American Express v. Italian Colors Restaurant*, Case No. 12-133 (June 20, 2013), which reaffirmed its commitment to enforcing class-action waivers in arbitration provisions, even where (as there) the plaintiff's legal claim may be too small to justify the expense of individual litigation. As the Court explained, "[t]ruth to tell, our decision in *AT&T Mobility* all but resolves this case," given that "[w]e specifically rejected the argument that class arbitration was necessary to prosecute claims 'that might otherwise slip through the legal system." *Id.*, slip op. at 8-9. Perhaps now that the Court has said it twice, other legal actors will begin to get the message.