

# LABOR AND EMPLOYMENT LAW CONFERENCE

February 21-22, 2019

La Concha Resort • San Juan, PR

For more info visit [www.fedbar.org/Labor19](http://www.fedbar.org/Labor19)



Federal Bar  
Association

The Labor and Employment Law Section's biennial conference returns to San Juan, Puerto Rico on February 21 and 22, 2019! During this one and a half-day conference, leaders in labor and employment matters will address compelling and timely topics of interest to practitioners. In addition to ample networking opportunities, this conference will provide educational insight on current hot topics in the field.

## Thursday, February 21

**8:00 – 8:45 AM**

**Registration & Breakfast**

**8:45 – 9:00 AM**

**Welcome Remarks**

**9:00 – 10:50 AM**

**The Essential EEO Update**

*Paul Grossman, Partner, Paul Hastings LLP*

**11:00 AM – 12:00 PM**

**Employment Contracts – Best Practices  
and Common Mistakes**

*Corie J. Anderson, Shareholder, Seaton,  
Peters & Revnew, P.A.*

*Katherine González Valentín, Capital  
Member, Ferraiuoli, LLC*

**12:15 – 1:45 PM**

**Keynote Luncheon – Ethics Presentation**

*Hon. Gustavo A. Gelpí, Chief Judge, United  
States District Court for the District of Puerto  
Rico; FBA Past National President*

*TJ McGrath, General Counsel, Congressional  
Budget Office, United States Congress*

**2:00 - 3:00 PM**

**Persuasive Strategies for Trial**

*Jim Hammerschmidt, Co-President, The Law  
Firm of Paley Rothman (Moderator)*

*Dr. Samantha D. Holmes, Ph.D., Partner,  
EDGE Litigation Consulting LLC*

**3:15 – 4:15 PM**

**ERISA Pitfalls to Avoid for Employment  
Attorneys Who Do Not Practice ERISA**

*Robert C. Christenson, Partner, Fisher &  
Phillips LLP*

*Carlos Rodríguez-Cintrón, Owner,  
Rodríguez & Fernández*

**4:30 – 5:30 PM**

**New Developments in Cases of LGBT  
Harassment and Discrimination Under  
Title VII**

*Joyce E. Kitchens, Managing Partner, Kitchens  
New Cleghorn LLC (Moderator)*

*Jack Blum, Associate, The Law Firm of Paley  
Rothman*

*Phillip M. Kitzer, Attorney, Teske Katz Kitzer &  
Rochel PLLP*

**6:00 – 8:00 PM**

**Reception**

Network with fellow peers on the outside terrace,  
featuring ocean sunset views.

# Friday, February 22

**8:15 – 9:00 AM**  
**Registration & Breakfast**

**9:00 – 9:15 AM**  
**Welcome Remarks**

**9:15 – 10:15 AM**  
**Best Practices for Handling #MeToo or #TimesUp Allegations**

**Joel P. Schroeder**, *Partner, Best & Flanagan LLP (Moderator)*

**Dawn Blume**, *Senior Employment Counsel, Zebra Technologies Corporation*

**Ivelisse Bonilla**, *Founding Partner, Awerkamp, Bonilla & Giles, PLC*

**David R. Jiménez**, *Principal, Jackson Lewis P.C.*

**10:30 – 11:30 AM**  
**E-Discovery in Employment Cases**

**Rafael L. Guthartz**, *Business Development Manager, iDiscovery Solutions*

**Alejandro Mercado Martínez**, *Legal Counsel for Litigation and Legal Affairs, Triple-S Management Corporation*

**12:00 – 1:00 PM**  
**What Do In-House Counsel Expect from Outside Labor and Employment Counsel?**

**Ángel Omy Rey-Seijo**, *Associate, Pizarro & González (Moderator)*

**Dawn Blume**, *Senior Employment Counsel, Zebra Technologies Corporation*

**Timothy A. Perkins**, *Managing Attorney, Labor & Employment Litigation, AutoZone, Inc.*

## Hotel Reservations

A discounted block of rooms has been reserved for conference attendees at La Concha Resort (1077 Ashford Avenue, San Juan, PR 00907) at \$269/night (plus taxes and resort fee). To reserve over the phone, call 787-977-3399 Monday through Friday from 7:30 a.m. - 7:30 p.m. ET or Saturday from 9:00 a.m. - 5:30 p.m. ET and reference the group name "Federal Bar Association." Online reservation information can be found online at [www.fedbar.org/labor19#Housing](http://www.fedbar.org/labor19#Housing). Any reservation received after **January 25** or until the block is full, whichever is sooner, will be offered at the prevailing public rate.



## BECOME A SPONSOR

The FBA offers customized exclusive sponsorship packages to fit every group's budget. Maximize your group's exposure and benefits by sponsoring this event.

Contact Elizabeth Johnson ([ejohnson@fedbar.org](mailto:ejohnson@fedbar.org)) for more information on how to become an event sponsor!

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## REGISTRATION FORM

### Three ways to register:

1. Online at [www.fedbar.org/Labor19](http://www.fedbar.org/Labor19)
2. Mail to Federal Bar Association, Attn.: 2019 Labor and Employment Law Conference, PO Box 79395, Baltimore, MD 21279-0395
3. Fax to (571) 481-9090

### Cancellation Policy

No refunds will be made for cancellations received after the close of business on Friday, January 25, 2019. No-shows will be billed. Substitutions may be made at any time upon written notification to the conference office. All requests for refunds must be made in writing and be addressed to Federal Bar Association, 2019 Labor and Employment Law Conference, 1220 North Fillmore Street, Suite 444, Arlington, VA 22201. For more information regarding refund, complaint and/or program cancellation policies, please contact a Meeting Planner at [meetings@fedbar.org](mailto:meetings@fedbar.org).

### Photography Release

Photography Release: Registrants, instructors, exhibitors, and guests attending FBA meetings agree they may be photographed during the event. Photographs are the sole property of the FBA, which reserves the right to use attendees' names and likenesses in promotional materials without providing monetary compensation.

### Email Communication Policy

By registering for this event, you agree to receive email communication from the Federal Bar Association concerning event details, Continuing Legal Education certification, programming changes, and upcoming events.

### \*Are you a Sustaining Member?

Sustaining Membership is the FBA's highest level of membership. Upgrade your membership to "Sustaining" for an additional \$60 and you will receive recognition in *The Federal Lawyer* and a 5 percent discount on all national CLE events. Call the Membership Department (571) 481-9100 or email [membership@fedbar.org](mailto:membership@fedbar.org) and upgrade today!

### Registrant Information

First	M.I.	Last
Firm/Agency		
Address		
City	State	Zip
Phone	Email Address	

Indicate above if you have any special needs requiring assistance/services, including dietary.

### Conference Fees:

#### Early Bird Registration (on or before 1/11/19):

- \$300 Sustaining FBA Member\*
- \$315 FBA Member
- \$415 Nonmember
- \$215 Section Member
- \$250 Government/Academic
- \$90 Law Student

#### Standard Registration (after 1/11/19):

- \$345 Sustaining FBA Member\*
- \$365 FBA Member
- \$465 Nonmember
- \$215 Section member
- \$250 Government/Academic
- \$90 Law Student

### Method of Payment

Check, made payable to the "Federal Bar Association," is enclosed.

Credit card:  Visa  MasterCard  American Express

Account Number	Exp. Date	Billing Zip Code
Card Holder's Name (printed)		
Signature		

Program registrants (both FBA members and nonmembers) who are unable to afford the registration fee may receive a 50% discount on the member rate. Qualifying attorneys include those who are unemployed or actively seeking employment. A letter requesting the discount must be provided to FBA Staff. That letter needs to state the reason for the attorney's interest in the course or activity, as well as proof of income or an explanation of the financial hardship, and it must be signed by the requesting lawyer. That letter must be accompanied by a complete course registration form.