

# 4th Bi-Annual Federal Bar Association Labor and Employment Law Conference

Presented by the  
FBA Labor and Employment and Health Law Sections



February 18–19, 2011

## Marriott San Juan Resort & Stellaris Casino San Juan, Puerto Rico

A limited number of rooms at the Marriot San Juan Resort & Stellaris Casino have been set aside for conference participants at a special rate of \$190/night for the nights of February 17 & 18, 2011. Additionally, guests are able to reserve room 3 days prior and 3 days after the conference at the group rate. To secure this special rate, call (800) 817-2033. Please be sure to mention the Federal Bar Association conference.



More details will be available in Fall 2010 at [www.fedbar.org](http://www.fedbar.org).

# Full Seminar Schedule

## THURSDAY, FEBRUARY 17, 2011

4:00–6:00 p.m. Registration Open

## FRIDAY, FEBRUARY 18, 2011

7:30–8:15 a.m. Continental Breakfast/Registration

8:45–9:00 a.m. Welcoming Remarks

9:00–10:30 a.m. **THE ESSENTIAL EEO UPDATE**  
Paul Grossman, *Paul Hastings*

10:30–10:45 a.m. Break

10:45 a.m.–Noon **WAGE HOUR: COLLECTIVE ACTIONS VS. CLASS ACTIONS**  
Hon. Daniel R. Dominguez, *U.S. District Court for the District of Puerto Rico*  
Danuta B. Panich, *Ogletree, Deakins, Nash, Smoak & Stewart PC*  
Chris Parker, *Miller & Martin PLLC*

Noon–12:15 p.m. Break

12:15–1:45 p.m. **LUNCHEON PROGRAM: LITIGATING LABOR & EMPLOYMENT LAW CASES: DEFENSE V. PLAINTIFF AND ETHICAL CONCERNS FOR LITIGANTS**  
Danielle K. Brewer, *LoCoco & LoCoco PA (Plaintiff)*  
Steven R. Cupp, *Watkins, Ludlam, Winter & Stennis PA (Defense)*

1:45–2:00 p.m. Break

2:00–2:45 p.m. **SOCIAL NETWORKING AND PRIVACY IN THE WORKPLACE**  
Chris Parker, *Miller & Martin PLLC*  
Manuel Quilinchini

2:45–3:30 p.m. **EEOC PRACTICE AND PROCEDURE**  
Robert E. Weisberg, *Regional Attorney, EEOC*

3:30–3:45 p.m. Break

3:45–4:30 p.m. **E-DISCOVERY, SPOILATION OF EVIDENCE, AND TECHNOLOGY ISSUES**  
Hon. Paul W. Grimm, *U.S. District Court for the District of Maryland*

4:30–5:30 p.m. **HOT TOPICS IN THE TROPIC: RELEVANT EMPLOYMENT LAW ISSUES FOR THE FIRST CIRCUIT AND PUERTO RICAN ATTORNEYS**  
Hon. Gustavo A. Gelpi, *U.S. District Court for the District of Puerto Rico*  
James D. Noel, *McConnell Valdés LLC*

5:45 p.m. Reception

## SATURDAY, FEBRUARY 19, 2011

8:15–9:00 a.m. Continental Breakfast

9:00–9:15 a.m. Opening Remarks

9:15–10:15 a.m. **HEALTH INSURANCE MARKET REFORM UNDER THE PATIENT PROTECTION AND AFFORDABLE CARE ACT AND THE GRANDFATHERED HEALTH PLAN EXEMPTION**  
Ariadna Alvarez, *McConnell Valdés LLC*  
Sandra L. Negron-Monge, *Labor & Employment Law Practice Group and Welfare Benefits and*

10:15–10:30 a.m. Break

10:30–11:30 a.m. **HEALTH REFORM'S IMPACT ON EMPLOYER-SPONSORED GROUP HEALTH PLANS AND ON INSTITUTIONAL HEALTHCARE PROVIDERS**  
Sandra L. Negron-Monge, *Labor & Employment Law Practice Group and Welfare Benefits and*  
Luis Perez-Giusti, *Adsuar Muñiz Goyco Seda & Pérez-Ochoa, PSC*

11:30 a.m.–12:30 p.m. **FMLA AND ADA UPDATE**  
Nancy Bloodgood, *Foster Law Firm LLC*  
Danielle K. Brewer, *LoCoco & LoCoco PA*  
Danuta B. Panich, *Ogletree, Deakins, Nash, Smoak & Stewart PC*

# Registration Form

## Cancellation Policy

No refunds will be made for cancellations received after the close of business on Tuesday, February 1, 2011. No-shows will be billed. Substitutions may be made at any time upon written notification to the conference office. All requests for refunds must be made in writing and be addressed to Federal Bar Association, Labor & Employment Law Conference, 1220 North Fillmore Street, Suite 444, Arlington, VA 22201. For more information regarding refund, complaint and/or program cancellation policies, please contact Kate Faenza at [kfaenza@fedbar.org](mailto:kfaenza@fedbar.org).

## CLE Credit

The 2011 Labor & Employment Law Conference is pending 10.5 hours of credit. Participants must complete an FBA Certificate of Attendance which will be provided at the seminar. Always check with your state authority for acceptance of CLE credits from each seminar.

## Accommodations

Rooms have been reserved at a special conference rate of \$190 at the San Juan Marriott Resort & Stellaris Casino, 1309 Ashford Ave., San Juan, PR 00907. Rooms are available at the group rate three days before and three days after the conference.

## Photography Release

Registrants, instructors, exhibitors, and guests attending FBA meetings agree they may be photographed during the event. Photographs are the sole property of the FBA, which reserves the right to use attendees' names and likenesses in promotional materials without providing monetary compensation.

**THREE WAYS TO REGISTER:** Online at [www.fedbar.org](http://www.fedbar.org); by mail to Federal Bar Association, 2011 Labor & Employment Law Conference, 1220 North Fillmore St., Suite 444, Arlington, VA 22201; or by fax to (571) 481-9090.

**REGISTRATION DEADLINE: FRIDAY, FEBRUARY 11, 2011.**

## REGISTRANT INFORMATION

Name

Firm/Agency

Address

City

State

Zip

Phone

Fax

E-mail Address

Indicate if you have any special needs requiring assistance, including dietary.

## CONFERENCE FEES

- \$295 FBA Member AND Labor and Employment Law or Health Law Section Member
- \$295 Member of the Puerto Rico Hospital Association
- \$320 FBA Member
- \$395 Nonmember
- \$220 Government or Law Clerk
- \$150 Saturday Only (Member/Nonmember Same Rate)

## METHOD OF PAYMENT

Check, made payable to the "Federal Bar Association," is enclosed.

Credit card:  Visa  MasterCard  American Express

Account Number

Exp. Date

Signature

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Suite 444  
Arlington, VA 22201**

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