

FEDERAL BAR ASSOCIATION (FBA)

SENIOR LAWYERS DIVISION (SLD)

MEETING MINUTES

March 13, 2019

Call to Order: The conference commenced at 6:30 PM EST at the Law Offices of Armen Kharazian PLLC, Washington, DC.

Roll Call: Present in person: Steve Miller, Richard Theis, Marj Leaming, Armen Kharazian, Sehra Blackburn. Present by phone: Albert Jacobs, David O'Brien, Steven Gorman, David Acerra, Alea Al-Aghbari.

Introductions: At Steven Miller's encouragement everyone introduced themselves.

General discussion: Steven Miller discussed a recent enthusiasm regarding SLD's reactivation. The division considers developing a newsletter and future programs, as previously discussed, related to opioids, sexual harassment, third-party neutral conflict resolution and mediation, participation as judges in moot court competitions, tours to the Supreme Court of the United States, and other activities. Steven Miller suggested that the division consider taking active positions on various topics of interest to its membership. Also discussed were Health and Wellness programs, in which the Division and its members have interest. A further discussion concerned ideas on mentoring young lawyers as well as helping them identify relevant career paths. Richard and David expressed interest in discussing a possible career orientation / Q&A event for the UDC law students.

SLD Bylaws: Armen and Steven Miller presented the latest draft of the SLD's bylaws, and opened it for comments. The following issues were raised for the group's input:

- *Term Limits and Duration for Division Officers:* Presently, the bylaws read that an officer's term cannot last longer than three consecutive years. FBA bylaws do not specify a certain duration, and some divisions have adopted a limit of a single two-year term.
- *Organizational Structure, Officers' Titles, Committee Chairs:* Suggestions were made to propose the following organizational structure and titles: A Board, consisting of a Division Chair, Division Vice Chair (to act for Chair in latter's absence), Secretary, Treasurer, and other members of the board, as elected by the Division membership, or nominated by the Division Chair; Committees,

headed by Committee Chairs, who would not automatically have a board membership or serve as officers; and membership. This requires a revision of relevant sections in Articles IV and V of draft bylaws.

- *Membership age*: A suggestion was made to keep the minimum age for Division membership at 55.
- *New Revision of Draft Bylaws*: Steven Miller proposed to circulate the draft edits to the group. Albert, Armen, and Marj will work together to prepare a new revision of the draft bylaws and circulate it for discussion.

Upcoming events: April 11, 2019: All-day Ethics and Health Program at DC Bar; April 23, 2019 Health and Wellness webinar.

Open Forum: There is a need for judges and bailiffs during moot court competitions at DC Bar. Outstanding issues: member recruitment & retention; membership fees, etc.

Next meeting: April 17, 2019 at 6:30 PM EST at Law Offices of Armen Kharazian in Davis Building, Washington, DC, subject to conference room availability and confirmation.

Adjournment: The meeting was adjourned at 8:00 PM EST.