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# Bar Talk

## Remembering Judge Bright and Judge Lord

### "Just Ring It Every Time": In Memory of the Unparalleled Judge Myron H. Bright

By Jeff Holth

On December 12, 2016, Judge Myron H. Bright died at the age of 97 in Fargo, North Dakota. At the time of his death, he was the longest-serving

judge in the history of the United States Court of Appeals for the Eighth Circuit, having sat on the court for forty-eight years since his

appointment by President Lyndon B. Johnson and confirmation in 1968.

My journey with Judge Bright began in the spring of 2013 when I drove from St. Paul to Fargo for an interview to serve as his ninety-ninth law clerk. When the Judge was ready to see me, I entered his chambers and for the first time heard him bellow in that one-of-a-kind, gravelly voice, "Nice to meet you, Jeff. Be sure to speak up—I'm ninety-four years young!" Little did I know that my interview was merely the first chapter in the incredible journey I would have with "the Judge," as he was known by his clerks. To be fair, he did warn me that



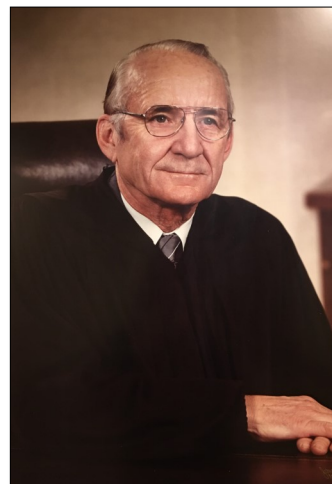
*Judge Bright, continued on page 4.*

### Colleagues and the Legal Community Remember Judge Miles W. Lord

By Judge Ann D. Montgomery and Janet Westenberg

If you visit the top floor of any of Minnesota's federal courthouses, you'll encounter the gallery of the thirty-five individuals who

have served as federal district court judges in Minnesota since statehood. You might find, as do the writers of this article, that you'll begin to ponder the person behind the portraits. One of the more interesting personal



histories is that of the late Judge Miles W. Lord, who passed away last December at the age of 97.

Judge Lord served as Minnesota's Attorney General from 1956 to 1960 and U.S. Attorney from 1961 to 1965 before being appointed as a federal judge to the U.S. District Court for the District of Minnesota by President Lyndon Johnson in 1966. Judge Lord served as Chief Judge from 1981 to 1985. Judge David S. Doty was named as his successor.

During his time on the bench, Judge Lord presided over a series of landmark federal

*Judge Lord continued on page 2.*

*Judge Lord, continued from page 1.*

cases. Among his more notable cases was *United States v. Reserve Mining*, which resulted in his ordering Reserve Mining Company to shut down its plant to keep it from dumping taconite tailings into Lake Superior. This ruling introduced a fairly unprecedented concept of government control of industrial pollution.

He presided over the massive class action suit involving claims that the Dalkon Shield birth control device was responsible for thousands of serious injuries to women in the mid-1970s. During the litigation, Judge Lord ordered the company's top three executives to appear in his courtroom for a dressing down in which he accused the company of allowing thousands of women to use the device knowing it caused harm.

In other notable rulings, he ordered steel companies on the Iron Range to continue to pay steelworkers' health insurance when they were on strike, and he upheld a ban of motorboats in the Boundary Waters Canoe Area. He ruled in favor of Shyamala Rajender, a female assistant chemistry professor who was denied a tenure-track position at the University of Minnesota even though she had been recommended by several committees.

Judge Lord identified his proudest ruling as one in which he ordered the Minnesota State High School League to permit two high school girls who had no girls' teams at their schools to play on the boys' sports team. Two months later, Congress passed Title IX legislation, which prohibited discrimination based on gender in federally funded education programs.

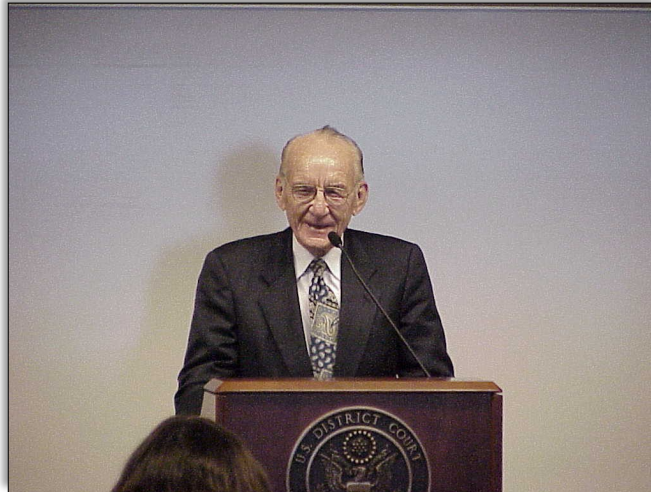
Judge Lord did not shy away from controversy. He unabashedly viewed the law and his role as a judge differently from others, as explained by Judge Donald D. Alsop. "Miles Lord and I marched to very different drummers. He was an activist judge, and I clearly was not. But, I always considered him to be a good, loyal friend. He was a gentleman and a great family man."

Judge Lord was well-liked by his colleagues. Judge Paul A. Magnuson shared how his late wife Sharon used to say if she was ever in trouble and could have one phone call to make, she would call Miles Lord. "Miles would take the

shirt off his back and give it to you, even if he had only one shirt to give, because Miles had a big, big heart."

Judge Lord's tendency to side with the underdog can be traced back to his humble roots. Born Miles Welton Lord in 1919, he was raised in Crosby and Ironton on the Cuyuna Iron Range in northern Minnesota. John Q. McShane, Judge Lord's former law clerk and former Hennepin County District Court judge remembers, "every time we sat in Duluth, we had to go to Crosby for dinner; sometimes we went to bingo. Miles never got far from Crosby, never got far from the Range."

Judge Lord became a Golden Gloves boxer, making it to the state championship in the middle-weight category in 1939. He married his childhood sweetheart, Maxine, in 1940. After serving in the U.S. Army Air Corps during World War II, he worked as a welder while attending school at the University of Minnesota and graduated from its Law School in 1948.



Judge Lord speaks at an event.

Judge Montgomery remembers that each case she tried before Judge Lord seemed to take an unexpected twist. "One day in his courtroom, Linda Picone, a *Star Tribune* reporter, was there covering a trial. Judge Lord called us both up to the bench. He asked if we knew each other, and we responded we had never met. I was leery of reporters and was not particularly pleased when he ordered us to go to lunch together. He explained to us that he was sure that we both were 'going places' in our careers and we needed to get to know each other. After our reluctant lunch date, Linda and I became close friends and remain Sunday morning walking partners well over thirty years later. It was one of many of Judge Lord's unconventional acts motivated by kindness."

After his retirement from the bench, Judge Lord founded the law firm Lord & Associates, and at one point all four of his children worked for the firm. Lord is survived by his daughters Priscilla (who now heads the firm) and Virginia. The last years of his life were particularly difficult, as both of his sons, Miles, Jr. (Mick) and Jim, and his wife, Maxine, predeceased him.

Judge Lord's legacy is being one of the most colorful and outspoken judges ever to have served on the Minnesota federal bench.

*Judge Ann M. Montgomery is a U.S. District Court Judge for the District of Minnesota. Janet Westenberg is a Deputy Clerk for the U.S. District Court for the District of Minnesota.*

## Chief Judge Tunheim Delivers State of the District Address

By João da Fonseca

On January 11, 2017, Chief Judge John R. Tunheim delivered the State of the District address at the Minneapolis Club, his second since becoming Chief Judge on July 1, 2015.

Chief Judge Tunheim stated that he has enjoyed this past year's challenges and opportunities, including a recent invitation to speak to the Hawaii Federal Bar Association, as well as visits to Kosovo and Pakistan as part of the Minnesota judiciary's longstanding efforts to strengthen their legal systems. Delegations from both nations also visited Minnesota on separate occasions to learn first-hand how our legal system works and also to enrich our own understanding of their countries' legal system, history, and culture.

Among the highlights of 2016 were the appointments of U.S. District Court Judge Wilhelmina M. Wright on February 18, 2016, and U.S. Magistrate Judge Katherine M. Menendez on April 28, 2016. Judges Ann D. Montgomery and Donovan W. Frank assumed senior status in 2016, and U.S. Magistrate Judge Janie S. Mayeron announced her retirement. The new administration is making appointments in the District a high priority. It immediately halted the original Merits Selection Panel led by Senators Amy J. Klobuchar and Al S. Franken and formed a new panel led by Representative Erik Paulsen. Mr. Paulsen appointed as committee chairs former Minnesota Supreme Court Chief Justice Kathleen A. Blatz and Bert J. McKasy, of counsel attorney at Lindquist & Vennum. The application deadline closed on January 25, 2017. Chief Judge Tunheim predicts that it could take eighteen months to fill the vacancies.

*State of the District, continued on page 6.*



Chief Judge John R. Tunheim

## Chapter Promotes CLE Addressing "Doing Business in Indian Country"

By Jeanine Hill, Forrest Tahdooahnippah, Steven Reeves, and Heidi Drobnick

In December 2016, the Minnesota American Indian Bar Association (MAIBA) and LegalCORPS, Inc. (LegalCORPS) co-sponsored a unique elimination of bias CLE entitled "Doing Business in Indian Country." The first half of the presentation focused on the historical background between Indian tribes/communities and the United States government, the evolving body of codified and common law that is federal Indian law, and the current applicable state and federal law relevant to transactions between Indian tribes and external private parties. The first half provided the foundation for the second half of the presentation, which focused on practical and legal considerations with regard to doing business in Indian Country. The two most significant considerations are understanding how the historical relationship affects current transactions and understanding that each tribe or community is a domestic dependent nation in the United States, meaning the inherently sovereign tribes/communities each have their own laws, judicial systems, and customs.

The Minnesota Chapter of the Federal Bar Association promoted the CLE to its members as part of its diversity and inclusion initiative, which is in keeping with the initiatives of the MAIBA and of LegalCORPS. The MAIBA is a Minnesota non-profit organization of American Indian attorneys, law students, and officers of tribal courts whose mission is to promote the unity, cooperation, and the interchange of ideas among persons associated with Indian law, the education of the public regarding legal issues affecting Indian people and tribal governments, and the promotion of justice and the effective legal representation of all Indian people. LegalCORPS is a Minnesota non-profit organization that aims to expand access to the legal system by providing free transactional legal assistance to low-income entrepreneurs, entrepreneurs of color, inventors, and small non-profits.

Panelists Heidi A. Drobnick, Forrest Tahdooahnippah, and Jeanine L. Hill are members of the MAIBA as well as current or past members of the MAIBA's Board and/or Executive Committee. Panelist Steven Reeves is a member of the Board of Directors of LegalCORPS and has volunteered with LegalCORPS since 2005.

*Jeanine Hill practices law at Meyer & Njus, P.A. Forrest Tahdooahnippah is an attorney at Dorsey & Whitney, LLP. Heidi Drobnick practices law at Swanson, Drobnick & Tousey, P.A. Steven Reeves is an attorney at Faegre Baker Daniels LLP.*



*Judge Bright, continued from page 1.*

my experience would be unique. “You know, this may be a bit different than other clerkships you’ve had,” he stated, eyeing me to assess whether or not I was up for the challenge.

After the first few days of clerking for the Judge, it became apparent that I was working for a man who had amassed a set of experiences that most couldn’t pack into multiple lifetimes. Over the eighteen months I clerked for Judge Bright, he shared stories that made these experiences come alive. By the end of my clerkship, this collection of stories illuminated one of the most extraordinary men I had ever met.

Judge Bright was born on March 5, 1919, to Morris and Lena Bright in Eveleth, Minnesota, on the Iron Range. His parents had emigrated from Russia around the turn of the century and were married in Duluth in 1906. They had four children—the Judge being the youngest—before moving to Eveleth in 1927 and operating a department store for much of the Judge’s youth. The Bright family was a staple of the Jewish community in the Iron Range. The Judge often spoke nostalgically about coming of age in Eveleth at a time when immigrant families from all backgrounds made up the town of 8,000. “I learned early to understand and appreciate the diversity of my friends and their parents,” the Judge recalled. “We were all in the same boat to sink or swim, and swim we did.”

Judge Bright graduated from Eveleth High School and Eveleth Junior College before attending the University of Minnesota for his undergraduate and legal studies. His law school days were interrupted by World War II, during which he served as a captain in the Army Air Corps while stationed in India. Unbeknownst to him, his military service would provide important training in his future work as a lawyer and judge. In the fall of 1943, Judge Bright’s commanding officer appointed him to serve as defense counsel in the court martial. His most memorable case involved defending a soldier who

had been charged for using a commander’s vehicle without permission. The defense rested on the soldier’s story that he had used the vehicle to assist another in emergent need—a story that Judge Bright had aggressively advanced during trial. After being acquitted, the soldier expressed to Judge Bright his surprise that the fabricated story had worked. Judge Bright said the incident taught him a valuable lesson for his future career: Don’t embrace blind trust; rather, “Dig out the facts. Find the truth.”

The war drew to a close, and Judge Bright returned to the United States where he met Frances (Fritzie) Reisler. At the time, Fritzie was a fellow service member in the Navy Women Accepted for Volunteer Emergency Service, or “WAVES.” They were married in December 1946 and remained close partners through almost fifty-four years of marriage, until Fritzie’s death in October 2000.

After graduating from law school, Judge Bright passed the bar and began his job search. He recalled one particularly formative interview during that time. While speaking with attorneys at a Duluth law firm, Judge Bright was asked his religious affiliation. When he told them “Jewish,” one partner commented, “We do a lot of insurance litigation, and the insurance company lawyers do not like Jewish lawyers.” The sting was lasting. Judge Bright would often recount the comment a full seventy years after it was made. He was acutely aware that, for many in our society, the pain he felt in that moment was multiplied many times over. The experience would reinforce in him an approach to the law that sought to root out prejudice and promote equality for all.

Eventually, Judge Bright landed a job in Fargo, where he and Fritzie would make their home for the next seventy-one years. He joined the law firm of Wattam, Vogel and Vogel (now known as the Vogel Law Firm) and had a twenty-one-year career as a trial

attorney, representing clients throughout North Dakota and Minnesota. During his early days as a trial attorney, Judge Bright forged a strong friendship with fellow attorney Quentin Burdick and was instrumental in Burdick’s successful campaigns for the U.S. House of Representatives in 1958 and the U.S. Senate in 1960. During the 1960 election, then-Senator John F. Kennedy accepted Judge Bright’s invitation to travel to North Dakota and stump for Burdick.

In 1967 a judgeship on the Eighth Circuit opened as a result of Judge Charles Vogel taking senior status. Senator Burdick recommended to President Johnson that Judge Bright fill the vacancy. On August 16, 1968, Judge Bright was sworn in upon the President’s nomination. And so began a judicial career that spanned over forty-eight years and during which the Judge presided over more than 7,000 cases and authored more than 3,000 opinions.

But for Judge Bright, the number of opinions authored was very much secondary to the principles upon which those opinions were based. Throughout his career, Judge Bright became a standard-bearer for national sentencing reform, advocating for more compassionate and just criminal sentencing as early as the 1970s, when the national trend towards mass incarceration was taking root. During his tenure on the Probation Committee of the Judicial Conference from 1977 to 1983, the Judge visited prisons throughout the country, met with prison administrators, and spoke with inmates. From that experience emerged a strong belief that most inmates could be rehabilitated with proper training. In the latter part of his judicial career, his mission to inject increased fairness into sentencing took the form of strong opposition to mandatory minimum sentences, the federal sentencing guidelines, and the disparate sentences suffered by many Native American defendants compared to their non-Native counterparts. The Judge’s dogged pur-

*Judge Bright, continued on page 5.*

suit of a more equal criminal justice system was the purest example of the charge he frequently implored his clerks to embrace: “Go out into the world and do what in your heart and your mind is right.”

And yet the most enduring lesson Judge Bright taught me went entirely unspoken. Of all wisdom he bestowed, I am most grateful for the simple opportunity to observe his unfailing and unparalleled zest for life. He loved reading, craved a good conversation, filled his schedule with lunch and dinner engagements, watched with joy as his North Dakota State University Bison football team won national championships, bragged about his superior card-playing, and always looked forward to spending the summer weekends with family and friends at his beloved “Little Brown Cottage” on Lake Melissa. Near the end of my clerkship, he finished his memoir—a project that was years in the making—and embarked on a self-initiated book tour, promoting his work to family, friends, and colleagues whenever he had the opportunity. He continued to forge ahead, doing all that he loved, in spite of plenty of cues that he should be slowing down. His walking was labored and often painful, and he had suffered from various medical issues over the years that continued to linger. But no matter the obstacle, Judge Bright approached life each and every day with genuine curiosity, passion, and joy. And that was the greatest lesson of all.

It was impossible to overlook the enthusiasm with which the Judge greeted each day, and it was that unique gusto coupled with his compassionate approach to the law that endeared him to many. “He was a real dynamo,” Eighth Circuit Judge Diana E. Murphy recalled. “He always sought to give the underserved and the underdog a fair shot. He wanted to make sure he did what he could to advance justice, and I think he did that right up to the end. Judge Bright was a wonderful colleague, and I will miss him dearly.”

Associate Justice Ruth Bader Ginsburg of the United States Supreme Court became acquainted with Judge Bright after he introduced her to a jurist-in-residence program at the University of Hawaii in the 1990s. “The Honorable Myron H. Bright served the federal judiciary with extraordinary diligence and devotion,” Justice Ginsburg remarked. “His bright mind was well matched by his caring heart. He kept in the front of his mind the people—all of the people—law exists (or should exist) to serve.” Reflecting on their friendship over the years, Justice Ginsburg added: “I miss his lively company, but count it my great good for-

tune to have known, and experienced the wisdom of, this prince of a man.”



Judge Bright with his wife, Fritz, Senator Burdick, and President Johnson.

In my own reflections of Judge Bright’s unique and spirited approach to life, one story in particular seems to capture the Judge in true form. After hearing cases in St. Paul one week, I drove Judge Bright to the Mayo Clinic in Rochester for an appointment. A year and a half earlier, Judge Bright had been diagnosed with lung cancer. He opted for a radiation treatment that proved a success, and the appointment that I accompanied him on was a follow-up to ensure that the cancer had not returned. After trading stories with some newly made friends in the cafeteria, I wheeled the Judge down to oncology. As he was waiting to be called, the Judge turned to me and said, “Why don’t you come

back with me to see the doctor?” I must have looked reticent. The Judge prodded me with his elbow and said, “Come on. They’ve got all this fancy equipment and technology. It’ll be interesting!” You never wanted to disappoint the Judge, so, naturally, I agreed. And this was the quintessential Judge Bright—approaching an experience most would associate with anxiety and trepidation, transforming it into an opportunity to learn something new about the world, and taking someone else along for the ride. As we were leaving the appointment, the Judge told me to wheel him by a large brass bell that stood in the middle of the waiting room. When we got close, he reached out and rang it with all his might, sending the fifty or so nearby patients to sudden alert. Judge Bright smiled and waved. When we returned to my car, he admitted, “I think you’re only supposed to ring that when you first go into remission, but I just ring it every time.”

The Judge was truly larger than life, so it’s still a bit surreal to think he’s no longer around. Yet he endures in many ways: through the legacy of his opinions, the memories of all those who were fortunate enough to know him, and the many lessons imbued in how he lived his life. My thoughts echo William Hannay, Judge Bright’s law clerk from 1973 to 1974, who stated he was “a better lawyer for having served you, a better man for having known you.” Thanks for everything, Judge.

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*Jeff Holth is an attorney with Jacobson Law Group in St. Paul. He clerked for Judge Bright from 2013 to 2015.*

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## Chapter Commemorates “The Second Founding” with Film Screening and Panel Discussion

By Theresa Anderson



Lissa Jones, far right, moderates the panel featuring, from left to right, Llewellyn Smith, Judge Tanya M. Bransford, Donald Lewis, and Ivery Baynham.

On January 31, 2017, in recognition of the 150th anniversary of the Reconstruction Amendments—the Thirteenth, Fourteenth, and Fifteenth Amendments to the United States Constitution adopted between 1865 and 1870—the United States District Court for the District of Minnesota, the Minnesota Chapter of the Federal Bar Association, the League of Women Voters—Bloomington, and Normandale Community College hosted a screening of the Emmy-nominated film *American Denial* to kick off the Second Founding Creative Competition, a competition open to all students at Minnesota community and technical colleges. The film screening was followed by a panel discussion of how the Reconstruction Amendments continue to shape issues important to Americans today.

*American Denial* is a documentary that presents the work of Swedish researcher Gunnar Myrdal, who in the 1930s and 1940s studied social

conditions in the Jim Crow South. The film uses Myrdal’s insights to pose provocative questions about whether and to what extent social conditions have changed for Americans today.

The reception before the film was well attended, and the program itself received a terrific turnout of over 300 people. People from all parts of the community were represented; students, teachers, college administrators, lawyers, and judges all attended and actively participated in the event.

Following the film, Dr. Joyce Ester, President of Normandale Community College, welcomed everyone to the Normandale campus, and Chief Judge John R. Tunheim of the U.S District Court for the District of Minnesota introduced the panel. Tara Norgard, President of the Minnesota Chapter of the FBA, spoke about the Creative Competition and invited

*Second Founding, continued on page 10.*

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*State of the District, continued from page 3.*

For the first time in history, the District is operating with more senior (seven) than active (five) judges. The senior judges carry a substantial workload, approximately 23% of civil cases, in addition to managing criminal cases, and their workload is expected to be even higher this year. The District was also busy with high profile cases, including cases concerning attempted terrorism and sex offenders, and the sentencing of Daniel Heinrich, who confessed to the 1989 murder of Jacob Wetterling.

Chief Judge Tunheim reported the findings of the audit of the ninety-four district courts in the United States, which showed Minnesota as a top-performing district. He also addressed important developments, such as enhanced security in District courthouses, the launch of a District history committee project under the leadership of Thomas H. Boyd, the appointment of Judge Kathleen H. Sanberg as Chief Bankruptcy Judge for the District, and the expected retirement of Clerk of Court Rick Sletten at the end of 2017.

While the challenges of the upcoming year may be great, greater is our confidence that our esteemed judiciary will continue to effectively administer justice to every party who appears before them, pioneer local and national initiatives and reforms, and continue to reach out to communities in Minnesota that are underrepresented in the legal profession.

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*João da Fonseca is an attorney at Halunen Law.*



## Sixteen Chapter Members Receive “Attorney of the Year” Honors

By Eric Sherman

Sixteen Minnesota Chapter members were among those whom *Minnesota Lawyer* honored as 2016 Attorneys of the Year in a ceremony held February 16 at the Hyatt Regency.

Ann Anaya (3M), Judge Jeffrey M. Bryan (Ramsey County District Court), Judge Ann D. Montgomery (U.S. District Court), Tara Norgard (Carlson Caspers), and Bill Otteson (UnitedHealth Group) received the honor for their work on the Latino Legal Experience, a multifaceted October 2016 event co-sponsored by the Chapter where local Latino and Latina youth met and heard from U.S. Supreme Court Justice Sonia Sotomayor.

Robert Bennett (Gaskins Bennett Birrell Schupp LLP) and Joseph Friedberg (Joseph S. Friedberg Chartered) received the honor for their work on the Reid Sagehorn Litigation Team. Represented by Bennett, Friedberg, and others, Sagehorn sued the Elk River School District and various officials following his expulsion from Rogers High School over a two-word tweet in

which he had joked of making out with a teacher. Sagehorn settled his claims for a total of \$425,000. Bennett and Friedberg were also each accorded Circle of Excellence honors for having been named an Attorney of the Year in multiple years.

Dean Eyler (Gray Plant Mooty) and Katherine Barrett Wiik (Robins Kaplan LLP) were honored for their work with the Appeals Self Help Clinic. A joint initiative of the Appellate Practice Section of the Minnesota State Bar Association and the Minnesota State Law Library, the clinic helps pro se litigants understand the rules and procedures of the Minnesota state appellate courts.

Susan Ellingstad (Lockridge Grindal Nauen P.L.L.P.) was named for her work on the FedEx Package System, Inc. Employment Practice Litigation. Ellingstad served as co-lead counsel in the twelve-year multidistrict litigation representing pick-up and delivery drivers who alleged that FedEx misclassified them as independent contractors, resulting in lost wages. The cases gar-

nered hundreds of millions of dollars in multiple settlements.

Chapter 11 trustee Douglas Kelley (Kelly, Wolter & Scott, PA), along with his counsel Adam Ballinger, Mark Enslin, Kirstin Kanski, and Jeffrey Smith, all of Lindquist & Vennum LLP, were honored for their years of work on the consolidated bankruptcy cases arising from Thomas Petters' \$3.7 billion Ponzi scheme.

Magistrate Judge David T. Schultz (U.S. District Court) was honored for his work on behalf of the Innocence Project of Minnesota while still a partner at Maslon LLP. Efforts by Magistrate Judge Schultz and others won the release of Terry Olson, a Minnesota man who spent eleven years incarcerated for a 1979 killing he did not commit.

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*Eric Sherman is an attorney at Dorsey & Whitney LLP.*

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## Eighth Circuit Convenes Historic Panel



On December 15, 2016, the Eighth Circuit convened its first panel composed entirely of female judges. Pictured at left are the members of the historic panel: from left to right, U.S. District Judge Ann D. Montgomery, sitting by designation; U.S. Court of Appeals Judge Diana E. Murphy; and U.S. Court of Appeals Judge Jane L. Kelly.

Photo by Maureen Gornik.

## Chapter White Collar, Compliance, and Criminal Law Committee Hosts Social

*By Beth Forsythe*

The White Collar, Compliance, and Criminal Law Committee of the Minnesota Chapter of the FBA hosted a pre-holiday social on November 10, 2016. Approximately eighty local criminal defense attorneys and prosecutors gathered in the 15th floor atrium of the federal courthouse for the event.



Guests of honor included U.S. District Court Chief Judge John R. Tunheim, U.S. Attorney for the District of Minnesota Andrew Luger, and First Assistant Federal Defender for the District of Minnesota Andrew Mohring. The three guests delivered some general remarks (two days after the election) and welcomed the attendees. From there, the collegiality and drinks flowed freely.

The Chapter's White Collar Committee formed approximately two years ago. The committee is co-chaired by Assistant U.S. Attorney Karen Schommer, Fredrikson & Byron shareholder Dulce Foster, and Greene Espel attorney Matt Forsgren. In addition to networking events, the committee hosts CLEs and other programs.

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*Beth Forsythe is an attorney at Dorsey & Whitney LLP.*

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Left: Assistant U.S. Attorney Ben Langer, Assistant Federal Defender Manny Atwal, and Assistant Federal Defender Keala Ede enjoy the committee social.

## Chapter Joins National FBA's SOLACE Initiative

In late 2016, the Minnesota Chapter of the FBA became part of the national SOLACE program. SOLACE, which stands for "Support of Lawyers/Legal Personnel—All Concern Encouraged," is a program designed to allow members of the FBA community to reach out to members and their relatives in small but meaningful and compassionate ways upon a death, catastrophic event, illness, or other personal crisis. The program was first developed with the Louisiana State Bar Association, and FBA President Judge Michael Newman made implementation of the program in the FBA a national priority. Past help that has been made available through the program includes donations of frequent flyer miles or hotel points for families who cannot afford the travel costs associated with medical treatment, donations of furniture for a solo practitioner whose office was consumed by a fire, providing care for the dog of an individual who was away from home while receiving cancer treatment, and arrangement of a medical evacuation airlift from a foreign country.

Kirstin Kanski and Molly Thornton

serve as the Minnesota Chapter liaisons for the program. They note, "Our Chapter is very pleased to join the other FBA Chapters offering the SOLACE program as a benefit to members. Since inception, SOLACE has been successfully used by chapters to provide meaningful assistance through either local or national networking made available through the program and its constituent member chapters." The program is open to all FBA members and those related to them within the legal community, including judges, lawyers, court personnel, paralegals, legal secretaries, and their families.

Even though it was only recently established, the SOLACE initiative is already working with established programs in the state to implement its mission. "We have connected with Joan Bilbelhausen, Executive Director of Lawyers Concerned for Lawyers (LCL), to explore ways that SOLACE and LCL can collaborate to provide support and opportunities to Minnesota lawyers," Kanski and Thornton said. "We look forward to working with LCL and other organizations in Minnesota to support the needs of our lawyers."

Kanski and Thornton ask for your assistance in making the SOLACE program known. "The first step in the program's success is awareness, so we ask that you please spread the word, ask questions, and look for opportunities where our Chapter can provide support and maximize the resources available through the FBA to those in times of need."

To learn more about the SOLACE program, please visit the national FBA's website at <http://www.fedbar.org/Outreach/SOLACE.aspx>. If you would like to make a request of the program, please contact Kirstin Kanski at [kkanski@lindquist.com](mailto:kkanski@lindquist.com) or Molly Thornton at [Molly\\_Thornton@cargill.com](mailto:Molly_Thornton@cargill.com). All requests are handled as discreetly as possible. Normally, the only people who know the identity of a person requesting help are the SOLACE coordinators and the individuals offering help, and the only people who know the identity of the individuals offering help are the SOLACE coordinators and the individual seeking help.



## Second Annual Leadership Summit Analyzes Gender Equity in the Law

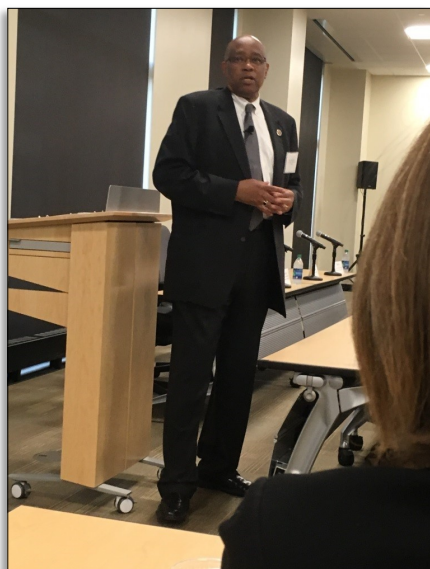
By Shannon Bjorklund

Approximately 36% of practicing lawyers in the U.S. are women, yet women comprise a much smaller percentage of key leadership positions. Only 18% of equity partners in law firms are women, and only 24% of Fortune 500 General Counsel are women. The FBA's 2016 Leadership Summit on Gender Equity in the Law convened to continue discussing the retention and advancement of women in the legal profession.

The genesis of this summit was the Minnesota Chapter's 2014–15 series on Women in the Law. As part of that series, the Chapter held the first Leadership Summit in April 2015. The second Leadership Summit on Gender Equity in the Law was held on November 17, 2016, at Optum headquarters in Eden Prairie with over ninety participants.

The Summit on Gender Equity in the Law gathers individuals—women and men—in leadership positions throughout the Twin Cities to discuss the barriers to retention and advancement of women lawyers and to develop strategies for overcoming those barriers. Attendees include managing partners of law firms, general counsel of large local businesses, and others in a position of leadership within their law firm, corporate law department, or bar organizations. Participation by presidents of affinity bar organizations brought the perspective of diverse attorneys.

After introductory remarks by U.S. District Judge Michael J. Davis and Rachel Zimmerman Scobie, former President of the Minnesota Chapter of the FBA, participants enjoyed a panel discussion with the general counsel for four



U.S. District Court Judge Michael J. Davis speaks at the Summit.

Fortune 500 companies. The panel included Marianne Short of UnitedHealth Group, Dani Deering of Lockheed Martin, James Chosy of U.S. Bancorp, and Don Liu of Target. The Summit featured the perspective of in-house counsel because corporate law departments are increasingly interested in promoting diversity in the law firms they hire, as well as within their own corporations.

Attendees then broke into four break-out groups to discuss these questions:

1. What best practices has your organization implemented in the past two years to eliminate barriers to the

retention and advancement of women lawyers into executive-level leadership positions, either as a result of the 2015 Leadership Summit or otherwise? And what impact, if any, have you seen as a result of the implementation of those strategies?

2. What has worked, what has not worked, and why?

3. What specific, measureable goals might your organization set to eliminate barriers and promote, on an organizational level, the retention and advancement of women lawyers? Examples of such a goal include increasing the



Rachel Zimmerman Scobie leads a panel featuring Marianne Short, James Chosy, Dani Deering, and Don Liu.

number of women partners by a certain percentage within five years, or increasing the number of women in senior leadership within an in-house organization by 2% within five years. What are some strategies that could be used to help reach these goals?

Event co-chair Kelly Laudon said, "Knowing that organizational change comes from the top, the Leadership Summit calls leaders to take action and implement specific strategies to retain and advance women into their organization's highest levels of leadership, and to set specific goals for measuring attainment of that objective." The Summit's planning committee invited participants to set a specific, measurable goal appropriate for the unique features of the individual's organization to help promote the retention and advancement of women lawyers and to report back on their organization's progress at the Summit to be held in 2017. This call to action can be a model for all of us, whether or not we attended the Summit on Gender Equity in the Law.

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*Shannon Bjorklund is a partner at Dorsey & Whitney LLP, specializing in intellectual property litigation and public law applicable to government entities in Minnesota.*

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*Second Founding, continued from page 6.*

all students attending Minnesota community and technical colleges to participate. Dr. Lisa Rude, Professor of History at Normandale Community College, provided the historical context of how the Union war effort evolved from preserving the Union to ending slavery, clearly capturing the essence of how competing visions for Reconstruction generated the Reconstruction Amendments. Filmmaker Llewellyn Smith traveled all the way from New Orleans to participate in the event and spoke about events in his childhood in Boston inspired him to make the film.

The panelists were filmmaker Llewellyn Smith; Judge Tanya M. Bransford, Hennepin County District Court; Donald M. Lewis, shareholder at Nilan Johnson Lewis; and Ivery Baynham, a student at Minneapolis Community and Technical College and Hennepin County probationer. Lissa Jones, host

and producer of KMOJ FM radio's Urban Agenda, kept the conversation moving forward, ending with a powerful quotation from James Baldwin. Special guests, including U.S. Magistrate Judge Tony N. Leung; Hennepin County District Court Judge Lyonel Norris; James Burroughs, Chief Inclusion Officer for the State of Minnesota; and Mary Rice, President of the League of Women Voters—Bloomington, were invited to pose questions to the panelists. Students entering the Creative Competition were asked to address the same questions. The audience was thoroughly engaged and offered thoughtful insights and sophisticated questions of their own.

The competition for Minnesota Community and Technical College students will culminate at an event at the U.S. Courthouse in Minneapolis on

April 19. The event will award the prizes to the winning contest entries as well as showcase a traveling exhibit from the Gilder-Lehrman Institute entitled, "Emancipation and Its Legacies."

The event was made possible by a great group of collaborators, which included U.S. Magistrate Judge Franklin L. Noel and his staff; U.S. Magistrate Judge Becky R. Thorson and her staff, Tara Norgard, Vildan Teske, Kevin Riach, Adam Hansen, Mary Rice, and the staff and faculty of Normandale Community College.

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*Theresa Anderson is the judicial assistant for U.S. Magistrate Judge Franklin L. Noel.*

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## Chapter Diversity Committee Addresses Issues Impacting the Transgender Community

*By Colin Pasterski*

While the transgender community has seen progress in both societal acceptance and legal protections, it still holds true that transgender people are among the most vulnerable communities in the United States. To address the issues transgender people are currently facing, the Chapter's Diversity Committee and the Minnesota Lavender Bar Association hosted a February 8, 2017 panel presentation titled "The Law in Transition: Transgender Rights." The panel was comprised of a diverse group of transgender and cisgender (meaning a person whose gender identity corresponds with the gender they were assigned at birth) individuals with varying experiences.

The panel began the discussion by explaining the terminology, false assumptions, and the science of being transgender. During the presentation, panel members Nova Bradford and Roxanne Anderson shared personal stories about specific times they were discriminated against because of their status as transgender persons. The stories served as a shocking reminder that discrimination is still alive and well in Minnesota.

Finally, the panel shifted the conversation to the development of transgender recognition under Title VII of the Civil Rights Act, which protects discrimination "because of sex." While transgender people were not initially recognized as a protected class under Title VII, many federal

courts have since begun to recognize that transgender discrimination is discrimination on the basis of sex. The panel concluded by addressing a handful of cases currently pending in federal courts across the country impacting transgender rights, including *Gloucester County School Board v. G.G.*, a case set for oral argument before the U.S. Supreme Court on March 28, 2017.

It is important for lawyers to be aware of the transgender community and to be informed of and educated about the wide array of issues that transgender people face on a day-to-day basis. Presentations like the one put on by the Diversity Committee and the Minnesota Lavender Bar Association are critical in order for lawyers to give transgender clients the representation they deserve.

The Minnesota Volunteer Lawyers Network has recently launched an LGBTQ legal clinic and is always looking for additional volunteer lawyers in all areas of the law. Interested lawyers should visit <https://www.vlnmn.org/> volunteer to sign up and help make a difference!

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*Colin Pasterski is an attorney at Halunen Law.*

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## District of Minnesota Court and Probation and Pretrial Services Honor Staff at Employee Recognition Ceremony

By Katie Uline



U.S. Magistrate Judge Steven E. Rau, U.S. District Judge Wilhelmina M. Wright, U.S. Magistrate Judge Kate M. Menendez, and U.S. District Judge Donovan W. Frank serve breakfast to court staff before the employee recognition ceremony.

The U.S. District Court and U.S. Probation and Pretrial Services Office honored employees at the Saint Paul Courthouse on December 1, 2016, at their annual Employee Recognition Ceremony. This event recognizes District Court and Probation and Pretrial services staff for their hard work and dedication during the past year. Employees are treated to breakfast, served by the U.S. District Court judges, and are entered into a drawing to win prizes generously donated by the Minnesota Chapter of the Federal Bar Association.

The ceremony featured opening remarks by Chief Judge John R. Tunheim recognizing staff for their hard work and service to the court. Minnesota FBA Chapter President Tara Norgard also thanked staff for their support and service to the federal bar. After formal introductions were complete, staff participated in an entertaining game of *Let's Play Court Trivia* hosted by Judge Donovan W. Frank.

Service awards were presented to staff by District Court judges, magistrate judges, Clerk of Court Rich Sletten, and Chief U.S. Probation Officer Kevin Lowry. The 2016 Service Award recipients were:

**5-Year Awards:** Julie Bruns, Emily Bucher, Staci Heichert, Marquetta Stokes, and Kari Swedberg.

**10-Year Awards:** Debra Beauvais, Carla Bebault, Leah Heino, Danielle Mair, Kim Krulas, Krystal Taylor, Katie Thompson, Katie Uline, and Houa Vang.

**15-Year Awards:** Mary Betinsky, Jonathan Gourneau, Lynn Holden, Craig Madson, and Lori Sampson.

**20-Year Awards:** Dee Dee Thaisen, Debra Lancette, and Tamara Uber.

**25-Year Awards:** Kevin Lowry, John Rayman, and Curt Stevens.

New for 2016 was the Chief Judge Award for Outstanding Service, presented by Chief Judge Tunheim. This award was presented to one District Court staff member and one Probation and Pretrial Services staff member for their outstanding service and contribution to the District of Minnesota during the past year. The 2016 recipients of these awards were Leah Heino, Senior U.S. Probation Officer for the U.S. Probation and Pretrial Services Office, and Katie Uline, Financial Administrator for the U.S. District Court for the District of Minnesota. Leah Heino was recognized for "her outstanding performance as the lead Presentence Investigator on numerous complex cases to include her innovation and leadership on the District's new sentencing practices and approach to handling terrorism cases." Katie Uline was recognized for "her dedication, hard work, and excellent project management in leading the successful implementation of the Judiciary Financial Management System (JIFMS) for the District of Minnesota."

The Court would like to congratulate all the 2016 honorees and extend a thank you to the Minnesota Chapter of the Federal Bar Association for their support with this year's event.



Kristine Wegner, Gerri Rishel, U.S. Magistrate Judge Toney N. Leung, Clerk of Court Rich Sletten, Connie Baker, and Donna O'Kroy enjoy coffee before the ceremony.

*Katie Uline is the Financial Administrator for the U.S. District Court for the District of Minnesota.*





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## Diversity Committee Hosts Affinity Bar Meet-and-Greet

By Phillip Kitzer

On January 19, 2017, the Diversity Committee of the Minnesota Chapter of the FBA held a meet-and-greet for local affinity bar members at Rare Steak and Sushi in Minneapolis. An estimated eighty people attended, including members of the Federal Bar Association, the Minnesota Association of Black Lawyers, the Minnesota Asian Pacific American Bar Association, the Minnesota Lavender Bar Association, Minnesota Women Lawyers, the American Indian Bar Association, the Minnesota State Bar Association, the Hennepin County Bar Association, and the Ramsey County Bar Association. A number of federal and state court judges also attended.

Members socialized and discussed advancing diversity and inclusion in the practice of law in Minnesota. The event also provided a great opportunity for our chapter and the affinity bar members to discuss various initiatives of the respective organizations and find ways to further collaborate.

This was the Diversity Committee's third annual meet-and-greet. The event was organized by Diversity Committee members Shaun Parks, Jennell Bilek, Keiko Sugisaka, and Phillip Kitzer. The Diversity Committee would like to thank everyone who participated, with special thanks for the support of our federal bench. The Committee looks forward to hosting this event again next year.



Uzodima Franklin Aba-Onu, Jeanette Bazis, U.S. Magistrate Judge Tony N. Leung, and Vildan Teske attend the affinity meet-and-greet.

*Phillip Kitzer is a partner at Teske, Micko, Katz, Kitzer & Rochel, practicing employment law. He is an active member of the Chapter's Diversity Committee and the Labor and Employment Section of the FBA.*



Alex Rinn, John Zwier, David Goodwin, Inti Martinez-Aleman, Marcos Ramirez, and U.S. District Court Judge Ann D. Montgomery pose for a picture at the Diversity Committee's affinity bar meet-and-greet.

### SEX TRAFFICKING OF PEOPLE WITH DISABILITIES

U of Minnesota Law School  
Walter F. Mondale Hall

**APRIL 4, 2017**  
12:15 to 1:15 p.m.

#### MODERATOR

**JUDGE DONOVAN W. FRANK**  
UNITED STATES DISTRICT COURT FOR THE  
DISTRICT OF MINNESOTA

#### PANELISTS

**SARAH BESSELL**  
STAFF ATTORNEY, THE HUMAN TRAFFICKING  
PRO BONO LEGAL CENTER, WASHINGTON D.C.

**JOHN CHOI**  
RAMSEY COUNTY ATTORNEY

**ANDREW M. LUGER**  
UNITED STATES ATTORNEY, DISTRICT OF MINNESOTA

**ABIGAIL STERNER**  
VICTIM ADVOCATE, ST. PAUL & RAMSEY COUNTY  
DOMESTIC ABUSE INTERVENTION PROJECT

RSVP at [z.umn.edu/FBASexTrafficking](http://z.umn.edu/FBASexTrafficking)

We would like to thank our sponsors:



## Upcoming Events:

### March 23 2017

*Newer Lawyers Luncheon:  
Magistrate Judge Leung*  
11:45 a.m.  
Federal Courthouse,  
St. Paul

### April 4, 2017

*CLE: Sex Trafficking of  
Individuals with Disabilities*  
12:15 p.m.  
University of Minnesota  
Law School

### April 11, 2017

*Newer Lawyers Luncheon:  
Judge Davis*  
Noon  
Federal Courthouse,  
Minneapolis

### April 19, 2017

*Monthly Luncheon*  
Noon  
Minneapolis Club

### May 6, 2017

*Annual Federal Judges'  
Dinner Dance*  
6:00 p.m.  
Minikahda Club

### May 17 2017

*Monthly Luncheon*  
Noon  
Minneapolis Club

### June 20, 2017

*Federal Practice Seminar  
and Mason Memorial  
Luncheon*  
Details forthcoming.  
University of St. Thomas  
Law School

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*Bar Talk* is the official newsletter of the Minnesota Chapter of the Federal Bar Association. It is published quarterly by the Communications Committee. For any inquiries or article suggestions, please contact **Fran Kern** at [frances\\_kern@hotmail.com](mailto:frances_kern@hotmail.com) or **Adam Hansen** at [adam@apollo-law.com](mailto:adam@apollo-law.com).

A special thank you to **Rebecca Baertsch**, Judicial Assistant to Judge Donovan W. Frank, for her proofreading expertise.

## Online Registration:

The Minnesota Chapter of the FBA utilizes an online registration system for the monthly Minneapolis Club luncheons. A registration link will be sent to you via e-mail for each luncheon. One feature of the system is the automatic calendar entry; just click "Add to Calendar" from the registration system or your confirmation e-mail. Registration coordinators have the option to register multiple attendees in a single registration. Also, Season Pass Holders must register for each luncheon online to select their meal choice and confirm their attendance.

If you have any questions about the registration system, please e-mail **Joel Schroeder** at [jschroeder@bestlawcom](mailto:jschroeder@bestlawcom).



# Federal Bar Association Application for Membership

The Federal Bar Association offers an unmatched array of opportunities and services to enhance your connections to the judiciary, the legal profession, and your peers within the legal community. Our mission is to strengthen the federal legal system and administration of justice by serving the interests and the needs of the federal practitioner, both public and private, the federal judiciary, and the public they serve.

## Advocacy

The opportunity to make a change and improve the federal legal system through grassroots work in over 80 FBA chapters and a strong national advocacy.

## Networking

Connect with a network of federal practitioners extending across all 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands.

## Leadership

Governance positions within the association help shape the FBA's future and make an impact on the growth of the federal legal community.

## Learning

Explore best practices and new ideas at the many Continuing Legal Education programs offered throughout the year—at both the national and chapter levels.

## Expand your connections, advance your career

**THREE WAYS TO APPLY TODAY:** Join online at [www.fedbar.org](http://www.fedbar.org); Fax application to (571) 481-9090; or Mail application to FBA, PO Box 79395, Baltimore, MD 21279-0395. For more information, contact the FBA membership department at (571) 481-9100 or [membership@fedbar.org](mailto:membership@fedbar.org).

### Applicant Information (Please print legibly and complete both sides of the application)

First Name \_\_\_\_\_ M.I. \_\_\_\_\_ Last Name \_\_\_\_\_ Suffix (e.g., Jr.) \_\_\_\_\_ Title (e.g., Attorney At Law, Partner, Assistant U.S. Attorney) \_\_\_\_\_  
☐ Male ☐ Female Have you been an FBA member in the past? ☐ yes ☐ no Which do you prefer as your primary address? ☐ business ☐ home

Firm/Company/Agency \_\_\_\_\_ Number of Attorneys \_\_\_\_\_  
Address \_\_\_\_\_ Suite/Floor \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Country \_\_\_\_\_  
( ) \_\_\_\_\_  
Phone \_\_\_\_\_ Email Address \_\_\_\_\_

Address \_\_\_\_\_ Apt. # \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Country \_\_\_\_\_  
( ) / / \_\_\_\_\_  
Phone \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Email Address \_\_\_\_\_

### Bar Admission and Law School Information (required)

**U.S.** \*Court of Record: \_\_\_\_\_  
State/District: \_\_\_\_\_ Original Admission: / /

**Foreign** \*Court/Tribunal of Record: \_\_\_\_\_  
Country: \_\_\_\_\_ Original Admission: / /

**Tribal** \*Court of Record: \_\_\_\_\_  
State: \_\_\_\_\_ Original Admission: / /

**Students** Law School: \_\_\_\_\_  
State/District: \_\_\_\_\_ Expected Graduation: / /

\*Court of Record: Name of first court in which you were admitted to practice.

### Authorization Statement

By signing this application, I hereby apply for membership in the Federal Bar Association and agree to conform to its Constitution and Bylaws and to the rules and regulations prescribed by its Board of Directors. I declare that the information contained herein is true and complete. I understand that any false statements made on this application will lead to rejection of my application or the immediate termination of my membership. I also understand that by providing my fax number and e-mail address, I hereby consent to receive faxes and e-mail messages sent by or on behalf of the Federal Bar Association, the Foundation of the Federal Bar Association, and the Federal Bar Building Corporation.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

(Signature must be included for membership to be activated)

\*Contributions and dues to the FBA may be deductible by members under provisions of the IRS Code, such as an ordinary and necessary business expense, except 4.5 percent which is used for congressional lobbying and is not deductible. Your FBA dues include \$15 for a yearly subscription to the FBA's professional magazine.

Application continued on the back



**Federal Bar  
Association**

# Membership Categories and Optional Section, Division, and Chapter Affiliations

## Membership Levels

### Sustaining Membership

Members of the association distinguish themselves when becoming sustaining members of the FBA. Sixty dollars of the sustaining dues are used to support educational programs and publications of the FBA. Sustaining members receive a 5 percent discount on the registration fee for all national meetings and national CLE events.

	Private Sector	Public Sector
Member Admitted to Practice 0-5 Years.....	<input type="radio"/> \$170	<input type="radio"/> \$150
Member Admitted to Practice 6-10 Years.....	<input type="radio"/> \$235	<input type="radio"/> \$215
Member Admitted to Practice 11+ Years.....	<input type="radio"/> \$285	<input type="radio"/> \$245
Retired (Fully Retired from the Practice of Law).....	<input type="radio"/> \$170	<input type="radio"/> \$170

### Active Membership

Open to any person admitted to the practice of law before a federal court or a court of record in any of the several states, commonwealths, territories, or possessions of the United States or in the District of Columbia.

	Private Sector	Public Sector
Member Admitted to Practice 0-5 Years.....	<input type="radio"/> \$110	<input type="radio"/> \$85
Member Admitted to Practice 6-10 Years.....	<input type="radio"/> \$170	<input type="radio"/> \$145
Member Admitted to Practice 11+ Years.....	<input type="radio"/> \$215	<input type="radio"/> \$175
Retired (Fully Retired from the Practice of Law).....	<input type="radio"/> \$110	<input type="radio"/> \$110

### Associate Membership

#### Foreign Associate

Admitted to practice law outside the U.S. .... ☐ \$215

### Law Student Associate

First year student (includes four years of membership).....	<input type="radio"/> \$50
Second year student (includes three years of membership).....	<input type="radio"/> \$30
Third year student (includes two years of membership).....	<input type="radio"/> \$20
One year only option.....	<input type="radio"/> \$20

All first, second and third year student memberships include an additional free year of membership starting from your date of graduation.

Dues Total: \_\_\_\_\_

### Practice Area Sections

<input type="radio"/> Admiralty Law.....	<input type="radio"/> Intellectual Property Law.....
<input type="radio"/> Alternative Dispute Resolution...\$15	<input type="radio"/> International Law.....\$15
<input type="radio"/> Antitrust and Trade Regulation...\$15	<input type="radio"/> Labor and Employment Law.....\$15
<input type="radio"/> Banking Law.....\$20	<input type="radio"/> LGBT Law.....\$15
<input type="radio"/> Bankruptcy Law.....\$25	<input type="radio"/> Qui Tam Section.....\$15
<input type="radio"/> Civil Rights Law.....\$15	<input type="radio"/> Securities Law Section.....\$0
<input type="radio"/> Criminal Law.....\$10	<input type="radio"/> Social Security.....\$10
<input type="radio"/> Environment, Energy, and Natural Resources.....\$15	<input type="radio"/> State and Local Government Relations.....\$15
<input type="radio"/> Federal Litigation.....\$20	<input type="radio"/> Taxation.....\$15
<input type="radio"/> Government Contracts.....\$20	<input type="radio"/> Transportation and Transportation Security Law.....\$20
<input type="radio"/> Health Law.....\$15	<input type="radio"/> Veterans and Military Law.....\$20
<input type="radio"/> Immigration Law.....\$10	
<input type="radio"/> Indian Law.....\$15	

### Career Divisions

<input type="radio"/> Corporate & Association Counsel (in-house counsel and/or corporate law practice).....	<input type="radio"/> \$20
<input type="radio"/> Federal Career Service (past/present employee of federal government).....	<input type="radio"/> N/C
<input type="radio"/> Judiciary (past/present member or staff of a judiciary).....	<input type="radio"/> N/C
<input type="radio"/> Senior Lawyers <sup>2</sup> (age 55 or over).....	<input type="radio"/> \$10
<input type="radio"/> Younger Lawyers <sup>2</sup> (age 40 or younger or admitted less than 10 years).....	<input type="radio"/> N/C
<input type="radio"/> Law Student Division.....	<input type="radio"/> N/C

<sup>2</sup>For eligibility, date of birth must be provided.

Sections and Divisions Total: \_\_\_\_\_

## Chapter Affiliation

Your FBA membership entitles you to a chapter membership. Local chapter dues are indicated next to the chapter name (if applicable). If no chapter is selected, you will be assigned a chapter based on geographic location. \*No chapter currently located in this state or location.

<b>Alabama</b> <input type="radio"/> Birmingham <input type="radio"/> Montgomery <input type="radio"/> North Alabama	<b>Illinois</b> <input type="radio"/> Central District of Illinois-\$25 <input type="radio"/> Chicago <input type="radio"/> P. Michael Mahoney (Rockford, Illinois) Chapter <input type="radio"/> Southern District of Illinois <b>Indiana</b> <input type="radio"/> Indianapolis <input type="radio"/> Northern District of Indiana <b>Iowa</b> <input type="radio"/> Iowa-\$10 <b>Kansas</b> <input type="radio"/> Kansas and Western District of Missouri <b>Kentucky</b> <input type="radio"/> Kentucky <b>Louisiana</b> <input type="radio"/> Baton Rouge <input type="radio"/> Central Louisiana <input type="radio"/> Lafayette/Acadiana <input type="radio"/> New Orleans-\$10 <input type="radio"/> North Louisiana <b>Maine</b> <input type="radio"/> Maine <b>Maryland</b> <input type="radio"/> Maryland <b>Massachusetts</b> <input type="radio"/> Massachusetts-\$10 <b>Michigan</b> <input type="radio"/> Eastern District of Michigan <input type="radio"/> Western District of Michigan <b>Minnesota</b> <input type="radio"/> Minnesota <b>Mississippi</b> <input type="radio"/> Mississippi <b>Missouri</b> <input type="radio"/> St. Louis <input type="radio"/> Kansas and Western District of Missouri <b>Montana</b> <input type="radio"/> Montana <b>Nebraska</b> <input type="radio"/> Nebraska <b>Nevada</b> <input type="radio"/> Nevada <b>New Hampshire</b> <input type="radio"/> New Hampshire-\$10 <b>New Jersey</b> <input type="radio"/> New Jersey <b>New Mexico</b> <input type="radio"/> New Mexico <b>New York</b> <input type="radio"/> Eastern District of New York <input type="radio"/> Southern District of New York <input type="radio"/> Western District of New York <b>North Carolina</b> <input type="radio"/> Eastern District of North Carolina <input type="radio"/> Middle District of North Carolina <input type="radio"/> Western District of North Carolina <b>North Dakota</b> <input type="radio"/> North Dakota <b>Ohio</b> <input type="radio"/> Cincinnati/Northern Kentucky-John W. Peck <input type="radio"/> Columbus <input type="radio"/> Dayton <input type="radio"/> Northern District of Ohio-\$10 <b>Oklahoma</b> <input type="radio"/> Oklahoma City <input type="radio"/> Northern/Eastern Oklahoma <b>Oregon</b> <input type="radio"/> Oregon <b>Pennsylvania</b> <input type="radio"/> Eastern District of Pennsylvania <input type="radio"/> Middle District of Pennsylvania <input type="radio"/> Western District of Pennsylvania <b>Puerto Rico</b> <input type="radio"/> Hon. Raymond L. Acosta/ Puerto Rico-\$10 <b>Rhode Island</b> <input type="radio"/> Rhode Island <b>South Carolina</b> <input type="radio"/> South Carolina <b>South Dakota</b> <input type="radio"/> South Dakota <b>Tennessee</b> <input type="radio"/> Chattanooga <input type="radio"/> Knoxville Chapter <input type="radio"/> Memphis <input type="radio"/> Mid-South <input type="radio"/> Nashville <input type="radio"/> Northeast Tennessee <b>Texas</b> <input type="radio"/> Austin <input type="radio"/> Dallas-\$10 <input type="radio"/> El Paso <input type="radio"/> Fort Worth <input type="radio"/> San Antonio <input type="radio"/> Southern District of Texas-\$25 <input type="radio"/> Waco <b>Utah</b> <input type="radio"/> Utah <b>Vermont*</b> <input type="radio"/> At Large <b>Virgin Islands</b> <input type="radio"/> Virgin Islands <b>Virginia</b> <input type="radio"/> Northern Virginia <input type="radio"/> Richmond <input type="radio"/> Roanoke <input type="radio"/> Hampton Roads Chapter <b>Washington*</b> <input type="radio"/> At Large <b>West Virginia</b> <input type="radio"/> Northern District of West Virginia-\$20 <b>Wisconsin</b> <input type="radio"/> Wisconsin <b>Wyoming</b> <input type="radio"/> Wyoming
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Chapter Total: \_\_\_\_\_

## Payment Information

### TOTAL DUES TO BE CHARGED

(membership, section/division, and chapter dues): \$ \_\_\_\_\_

☐ Check enclosed, payable to Federal Bar Association

Credit: ☐ American Express ☐ MasterCard ☐ Visa

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